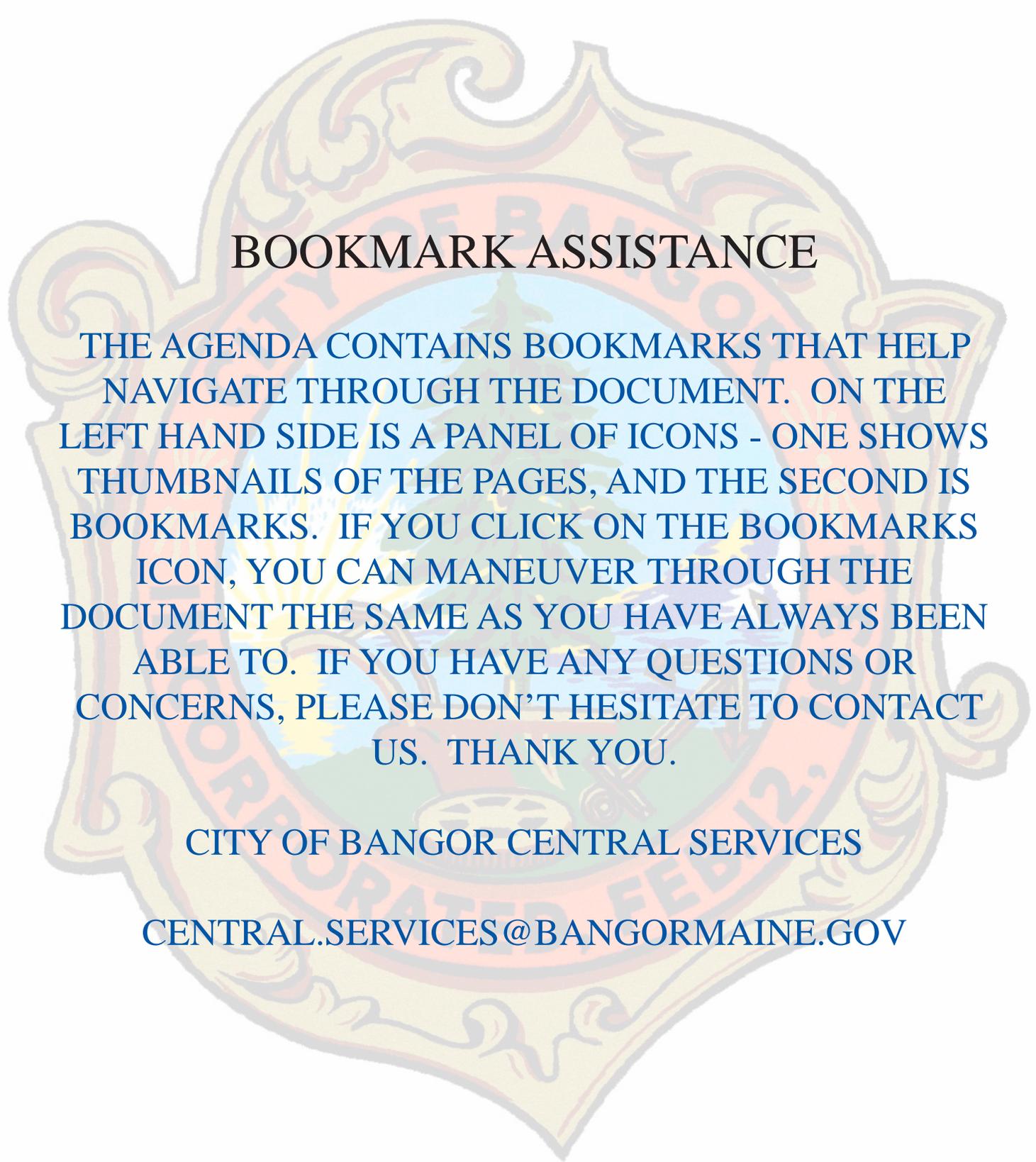


MEDIA
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CITY COUNCIL AGENDA

AUGUST 24, 2015



BOOKMARK ASSISTANCE

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CITY OF BANGOR CENTRAL SERVICES

CENTRAL.SERVICES@BANGORMAINE.GOV

REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 24, 2015

PLEDGE ALLEGIANCE TO THE FLAG

PUBLIC COMMENT

**CONSENT AGENDA
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

*Explanatory Note: All items listed in the Consent Agenda are considered routine and are proposed for adoption by the City Council by one motion without discussion or deliberation. If discussion on any item is desired any member of the Council or public may merely request removal of the item to its normal sequence in the regular agenda prior to a motion for passage of the Consent Agenda.

MINUTES OF: Bangor City Council Regular Meeting of August 10 , 2015, School Committee Regular Meetings of April 8, 2015, April 29, 2015, May 13, 2015 and May 28, 2015, School Committee Special Meetings of April 8, 2015 and April 29, 2015, Government Operations Committee Meeting of August 7, 2015, Finance Committee Meetings of August 10, 2015 and August 17, 2015, and Business and Economic Development Committee Meeting of June 16, 2015

LIQUOR LICENSE RENEWAL: Application for Liquor License Renewal, Malt, Spirituous, Vinous of Verve, Inc. d/b/a Verve, 91 Main Street PLOURDE

Application for Liquor License Renewal, Malt, Spirituous, Vinous of Dream Biz LLC d/b/a The Charles Inn, 20 Broad Street PLOURDE

15-281 ORDER Authorizing Contract Award to New England Salt Co. in the amount of \$56.19 per ton for Sodium Chloride SPRAGUE

Executive Summary: For the last two years we joined with the City of Brewer in contracting/bidding for rock salt. Our price last year through International Salt was \$53.98 per ton. The City of Brewer recently opened bids for rock salt for the FY 16 season. Bid prices ranged from \$56.19 - \$79.75 per ton. Staff recommendation is to piggy- back on the City of Brewer bid and award the contract to New England Salt Co., the low bidder, at a price of \$56.19/ton. Staff is confident in the quality of the product as well as the vendor’s ability to meet the demands. On August 17, 2015, the Finance Committee reviewed and approved staff recommendation to award the contract to New England Salt Co. at \$56.19 per ton.

15-282 ORDER Amending the Management Agreement Between the City of Bangor and Republic Parking to Include Atler Lot GRAHAM

Executive Summary: This Order would authorize the City Manager to amend the City’s management agreement with Republic Parking to add Atler Lot to the list of parking lots that Republic Parking manages. Currently, Republic Parking manages a number of downtown off-street parking lots for the City, including pay by time used

REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 24, 2015

CONSENT AGENDA ITEM NO.

ASSIGNED TO COUNCILOR

lots. In May of this year, the Atler Lot, across from the federal building on Harlow Street, was converted from a free 2-hour parking lot to a pay by time used lot. There are additional responsibilities, such as collecting money, that are needed for pay by time used lots. This item was reviewed and recommended for approval by the Business and Economic Development Committee at an August 2015 meeting.

15-283 ORDER **Authorizing the City Manager to execute a lease agreement between the City of Bangor and SSR, LLC. for the rental of Bay #1 (BIA)** **GRAHAM**

Executive Summary: This order will authorize a lease agreement between the City of Bangor and SSR, LLC. Herb Sargent, President of SSR, LLC, desires to lease Bay 1, Hangar 123 at Bangor Airport.

If approved this lease agreement provides for a three (3) year term, with two (2) one-year options for extensions. The lease rate includes an increase each year, based on the annual CPI change, and shall not exceed 2.5% each year. Lessee shall pay the cost of all utilities furnished, including electricity, gas, heat, water, stormwater and sewer user fees. This lease agreement has been reviewed and approved by City Legal. This was approved by the Airport Committee at its meeting on August 11, 2015.

15-284 ORDER **Authorizing the City Manager to Execute a Sub Recipient Agreement with Katahdin Shared Services as the Fiscal Agent for Partnership for a Healthy Northern Penobscot** **SPRAGUE**

Executive Summary: This Order will enable the City Manager to execute a sub recipient agreement in the amount of \$166,667 with Katahdin Shared Services for health promotion activities in Northern Penobscot County. Katahdin Shared Services is the fiscal agent for Partnership for a Healthy Northern Penobscot (PHNP). This was reviewed and recommended for approval at the August 17, 2015 Government Operations Committee meeting.

15-285 ORDER **Authorizing the City Manager to Execute a Sub Recipient Agreement with Mayo Regional Hospital as the Fiscal Agent for the Piscataquis Public Health Council** **FAIRCLOTH**

Executive Summary: This Order will enable the City Manager to execute a sub recipient agreement in the amount of \$166,667 with Mayo Regional Hospital, the fiscal agent for the Piscataquis Public Health Council (PPHC), for health promotion activities in Piscataquis County. This was reviewed and recommended for approval at the August 17, 2015 Government Operations Committee meeting.

15-286 ORDER **Authorizing the City Manager to Execute a Memorandum of Understanding in the amount of \$3,000 with the University of Maine Center on Aging** **CIVIELLO**

REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 24, 2015

**CONSENT AGENDA
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

Executive Summary: This order will authorize the City Manager to execute a memorandum of understanding with the University of Maine for \$3000 to lead the second planning phase of the Maine Health Access Foundation Achieving Better Health in Communities: Healthy Community Grants Program. The Department is coordinating a community wide effort to identify strategies for addressing the public health threat of substance abuse and addiction in the Healthy Maine Partnership service area.

One of the requirements of the funder, MEHAF, is that an outside agency performs an ongoing evaluation of the process used to compile data and recommendations. The UM Center on Aging Research Program was selected because of the depth of its experience with MEHAF programs and demonstrated knowledge of best practices in community planning.

A written Memorandum of Understanding (MOU) spells out the responsibilities and relationships between the City of Bangor and the University of Maine, Center on Aging. The term of the contract is through October 31, 2016. The MEHAF Healthy Communities II grant was approved by the Council on 4/27/15. The MOU was reviewed and recommended for approval by the Government Operations Committee on 8/17/15.

**15-287 ORDER Authorizing an Amendment to the Indenture of Lease NEALLEY
with Vicki L. Trundy at 39 Florida Avenue**

Executive Summary: Vicki L. Trundy, LCSW wishes to extend the lease of a single office at 39 Florida Ave., Bangor. Ms. Trundy has leased the office since 2006. The lease term is one (1) year and the monthly lease rate would be \$176.75. Utilities and maintenance will be provided by the City. This item was reviewed and recommended for approval by the Business & Economic Development Committee at its August 18, 2015 meeting.

**15-288 ORDER Authorizing Agreement with Bangor Savings Bank for PLOURDE
Improvements to City Property (Map 042, Lot 236)**

Executive Summary: This order will authorize an agreement with Bangor Savings Bank to make improvements to a portion of a plaza located on City property (map 042, lot 236), adjacent to the company's building on State Street. The current concrete is damaged, has shifted, and does not properly drain causing hazardous walkways during the winter and significant ponding during rainy weather. Bangor Savings Bank is proposing to replace the existing concrete and regrade the area to facilitate drainage so runoff moves away from the building and to a direct path to the street. The City Engineer and Director of Public Works met with Bangor Savings Bank staff to review the scope of the improvements; both were satisfied with the proposal. All funding for the proposed improvements would be provided by Bangor Savings Bank.

This item was reviewed and recommended for approval by the Business and Economic Development Committee at its August 4, 2015 meeting.

**15-289 ORDER Modifying Down Payment and Closing Cost Assistance BALDACCI
Programs**

REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 24, 2015

**CONSENT AGENDA
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

Executive Summary: This order will authorize the City to modify the down payment and closing cost assistance programs for persons utilizing Community Development Block Grant Funds. The programs, as originally designed, provide up to \$3,000 in closing cost assistance or \$5,000 in down payment assistance for individuals or families at or below 80% of Area Median Income (AMI) for a term of five (5) years requiring a promissory note and mortgage deed that would be discharged after the recipient remained in the home for five years. Down payment assistance is also available to anyone (regardless of income) in the Neighborhood Revitalization Strategy Area to promote single family homeownership in this targeted area.

In implementing the program, it was discovered that the mortgage deed provision presented a problem for financing programs such as VA loans. Not wanting to create a problem for home buyers, City Staff recommends removal of the five year mortgage deed provision, essentially converting the program to a grant. This item was reviewed and recommended for approval by the Business & Economic Development Committee at its August 18, 2015 meeting.

**REFERRALS TO COMMITTEE AND FIRST READING
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

15-290 ORDINANCE Amending Chapter 28, City Departments, of the Code of the City of Bangor, By Eliminating Residency Requirement (First Reading)

GRAHAM

Executive Summary: In June, Council adopted an ordinance amendment that made several changes to the City departmental structure. These changes included removal of impermissible employee residency requirements, as they are generally prohibited by state law. One such residency requirement was inadvertently left in the Code. This ordinance amendment would remove that remaining impermissible residency requirement.

This item was reviewed by the Government Operations Committee on August 17, 2015 and recommended for approval.

15-291 ORDINANCE Amending Land Development Code – Zone Change – 22 Cleveland Street (Tax Map 001-017) from a Government and Institutional Service District to a Shopping and Personal Service District (First Reading and Referral to Planning Board Meeting of September 1, 2015)

PLOURDE

Executive Summary: The applicants, City of Bangor and John Karnes are requesting a zone change for a portion of a parcel of land (1.823 acres) located at 22 Cleveland Street (Tax Map 001-017) from a Government and Institutional Service District to a Shopping and Personal Service District. The building on this lot is the former Pine Tree Inn building. The Shopping and Personal Service District will allow the former institutional building to be reused as a commercial hotel.

REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 24, 2015

**REFERRALS TO COMMITTEE AND FIRST READING
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

15-292 RESOLVE Accepting & Appropriating \$99,997 in MDOT State Bond Funds and \$10,000 from the VOOT Reserve to Fund a Mid-Life Bus Overhaul (First Reading)

SPRAGUE

Executive Summary: This Resolve would accept and appropriate \$99,997.49 in State Bond funds and \$10,000 in VOOT Reserve funds to fund a Mid-Life Overhaul to a 2011 Gillig Bus, which has reached the point in its life cycle where it is eligible for a Mid-Life Overhaul. The state bonds will fund 100% of the mechanical work on the bus and the \$10,000 in VOOT reserves will fund a Third Party Consultant to oversee the project, provide any technical assistance as well as required inspections.

This project and associated funding was reviewed and recommended for approval by the Finance Committee at its August 17, 2015 meeting.

**UNFINISHED BUSINESS
ITEM NO**

**ASSIGNED TO
COUNCILOR**

15-278 ORDINANCE Amending Chapter 165, Land Development Code, of the Code of the City of Bangor, By Instituting a Pre-Application Meeting for Major Projects

BALDACCI

Executive Summary: This ordinance amendment would provide for a pre-application meeting for certain large development projects. The purpose of the meeting would be to identify potential development issues prior to Planning Board review, with the goal of avoiding potential pitfalls later in the development process. Many of the larger development projects that come before the City, including major site developments and subdivisions, are complex. A large number of federal, state, and local requirements often need to be met for these projects to be approved. City departments, including Planning, Engineering, Fire Prevention, and others, can often identify potential issues to address early in the development process. This item was reviewed at the Business and Economic Development Committee meeting of August 4, 2015 and was recommended for approval. This item was reviewed and recommended for approval by the Planning Board at its meeting on August 18, 2015.

**NEW BUSINESS
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

**LIQUOR LICENSE:
(CLASS X) Application for Liquor License Renewal, Malt, Spirituous, Vinous of New Waverly Restaurant, Inc. d/b/a New Waverly Restaurant, 36 Merchants Plaza**

PLOURDE

PUBLIC HEARING: Application for Special Amusement License Renewal of the Fiddlehead Restaurant LLC d/b/a The Fiddlehead Restaurant, 84 Hammond Street

PLOURDE

PUBLIC HEARING: Application for Special Amusement License Renewal of Dream Biz, LLC, d/b/a The Charles Inn, 20 Broad Street

PLOURDE

REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 24, 2015

**NEW BUSINESS
ITEM NO.**

**ASSIGNED TO
COUNCILOR**

15-293 ORDER Designating Sheldon Hartstone as Tentative Developer of **NEALLEY
a Parcel of City-Owned Land – Map 001 Lot 134 and a
Portion of Map 001 Lot 001**

Executive Summary: This Order will designate Sheldon Hartstone as the tentative developer of 9.66 acres of City owned land located on Odlin Road, Bangor designated on Attachment. Mr. Hartstone wishes to have 90 days to work with development partners on a possible project for this parcel of land, which he would negotiate to lease from the City if the project moves forward.

If approved, this designation shall be in effect until November 25, 2015. During the period of designation, the City will deal exclusively with Sheldon Hartstone for the purpose of development of the City owned parcel of land. Additionally, City staff is authorized to negotiate a draft development agreement with Mr. Hartstone for the City Council’s consideration setting forth the proposed terms and conditions under which the proposed development would be allowed to move forward.

This item was reviewed and recommended for approval by the Business & Economic Development Committee at its August 18, 2015 meeting.

15-294 RESOLVE Supporting Petition Efforts of Citizen’s Initiative Titled, **BALDACCI
“An Act to Raise the Minimum Wage**

Executive Summary: This Resolve will support the citizen’s petition effort to raise the minimum wage in the State of Maine. Currently, the minimum wage in Maine is \$7.50 per hour and has not been increased by the state or federal government since 2009. At present, there is a citizen’s initiative underway which will likely provide a state-wide ballot measure to increase the state-wide minimum wage. If voter approved, the proposed citizen’s initiative, will provide a greater minimum wage for Maine’s lowest income earners. The petition will increase the minimum wage to \$9.00 per hour in beginning in January 2017; up to \$12.00 per hour in 2020; and followed by an annual CPI adjustment each year thereafter. Should the required number of petition signatures be obtained, the question will be on the November 2016 ballot.

This resolve only indicates council support for the petition efforts. This resolve was reviewed and recommended for approval at the Business and Economic Development Committee meeting of August 18, 2015 by a vote of 3-2.



**CONSENT
AGENDA**

MINUTES OF REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 10, 2015

*Meeting Called to Order at 7:35 PM
 Chaired by Council Chair Durgin
 Absent: Councilors Blanchette and Plourde
 Meeting Adjourned at 8:20 PM*

RECOGNITION

Recognized The Senior League World Series

Recognized August 14, 2015 as the 80th Anniversary of the Signing of the Social Security Act

PUBLIC COMMENT

Paul LeClair stated he had taken papers out to run for City Council.

Michael Alpert suggested that the City Council send a proclamation or letter to the Legislature or the Governor in support of increasing the minimum wage to a living wage. Council Baldacci invited Mr. Alpert to the Business and Economic Development Committee meeting scheduled for August 18th which included a discussion on minimum wage. Councilors Civiello and Nealley agreed with the idea of sending a proclamation or letter to the state government.

CONSENT AGENDA ITEM NO.	ASSIGNED TO COUNCILOR
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MINUTES OF: *Bangor City Council Regular Meeting of July 27, 2015, Finance Committee Meetings of July 27, 2015 and August 3, 2015, Government Operations Committee Meetings of July 20, 2015 and August 3, 2015, and Business and Economic Development Committee Meetings of May 5, 2015, May 19, 2015 and June 2, 2015*

Action: *Accepted and Approved*

LIQUOR LICENSE RENEWAL:	<i>Application for Liquor License Renewal, Malt, Spirituous, Vinous of Dorks R Us d/b/a Bangor Courtyard Marriott, 236 Sylvain Road</i>	GRAHAM
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Action: *Approved*

LIQUOR LICENSE RENEWAL:	<i>Application for Liquor License Renewal, Malt, Spirituous, Vinous of Apple New England LLC d/b/a Applebee's Neighborhood Grill & Bar, 718 Hogan Road</i>	GRAHAM
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Action: *Approved*

LIQUOR LICENSE RENEWAL:	<i>Application for Liquor License Renewal, Malt, Spirituous, Vinous of the Fiddlehead Restaurant LLC d/b/a The Fiddlehead Restaurant, 84 Hammond Street</i>	GRAHAM
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Action: *Approved*

<u>15-270</u> <u>ORDER</u>	<i>Authorizing Execution of Municipal Quitclaim Deed – Real Estate Located at 7 J Street, Birch Hill Estates (Map B39, Lot 2)</i>	GRAHAM
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Action: *Passed*

MINUTES OF REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 10, 2015

CONSENT AGENDA			ASSIGNED TO
ITEM NO.			COUNCILOR
<u>15-271</u>	<u>ORDER</u>	<i>Authorizing Contract for the Purchase of Single Axle Cab & Chassis from Daigle & Houghton in the amount of \$162,874</i>	CIVIELLO
	<i>Action:</i>	<i>Passed</i>	
<u>15-272</u>	<u>ORDER</u>	<i>Authorizing Contract for the Purchase of Plow Equipment & Truck Bodies from HP Fairfield in the amount of \$247,398 from HP Fairfield in the amount of \$103,840.00</i>	NEALLEY
		<i>This item was moved from the Consent Agenda to New Business.</i>	
<u>15-273</u>	<u>ORDER</u>	<i>Authorizing Contract for the Purchase of a Sidewalk Tractor</i>	BALDACCI
	<i>Action:</i>	<i>Passed</i>	
<u>15-274</u>	<u>ORDER</u>	<i>Accepting an \$11,758.00 Amendment to the WIC Nutrition Program Grant</i>	CIVIELLO
	<i>Action:</i>	<i>Passed</i>	
<u>15-275</u>	<u>ORDER</u>	<i>Authorizing Execution of Test Boring Agreement with FGS/CMT, Inc.</i>	FAIRCLOTH
	<i>Action:</i>	<i>Passed</i>	
<u>15-276</u>	<u>RESOLVE</u>	<i>Ratifying Execution of Electricity Supply Contract(s) with Maine Power Options</i>	SPRAGUE
	<i>Action:</i>	<i>Passed</i>	
<u>15-277</u>	<u>RESOLVE</u>	<i>Ratifying Staff Action for Submitting Grant Applications to the Maine Department of Environmental Protection for Funding of Culvert Crossing, State Street/Woodlawn Brook</i>	PLOURDE
	<i>Action:</i>	<i>Passed</i>	

REFERRALS TO COMMITTEE AND FIRST READING			ASSIGNED TO
ITEM NO.			COUNCILOR
<u>15-278</u>	<u>ORDINANCE</u>	<i>Amending Chapter 165, Land Development Code, of the Code of the City of Bangor, By Instituting a Pre-Application Meeting for Major Projects</i>	BALDACCI
	<i>Action:</i>	<i>First Reading and Referral to Planning Board meeting of August 18, 2015</i>	

MINUTES OF REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 10, 2015

UNFINISHED BUSINESS ITEM NO		ASSIGNED TO COUNCILOR
<u>15-265</u> <u>ORDINANCE</u>	<i>Amending Map Entitled "Downtown Parking Management District" by Creating Two 15 Minute Parking Spaces on Columbia Street and Merchants Plaza</i>	GRAHAM
	<p><i>Action: Motion made and seconded for Passage</i> <i>Vote: 7 – 0</i> <i>Councilors Voting Yes: Baldacci, Civiello, Faircloth, Graham, Nealley, Sprague, Durgin</i> <i>Councilors Voting No: None</i> <i>Passed</i></p>	
<u>15-266</u> <u>ORDINANCE</u>	<i>Amending Chapter 223, Property Maintenance, of the Code of the City of Bangor, By Clarifying the Procedure for Disposition of Uninhabitable Buildings</i>	FAIRCLOTH
	<p><i>Action: Motion made and seconded for Passage</i> <i>Vote: 7 – 0</i> <i>Councilors Voting Yes: Baldacci, Civiello, Faircloth, Graham, Nealley, Sprague, Durgin</i> <i>Councilors Voting No: None</i> <i>Passed</i></p>	
PUBLIC HEARING:		
<u>15-267</u> <u>ORDER</u>	<i>Authorizing Issuance of \$1,739,000 of the City's General Obligation Bonds and a Tax Levy Therefor</i>	SPRAGUE
	<p><i>Action: Motion made and seconded to Open Public Hearing</i> <i>Public Hearing Opened</i></p> <p><i>A lady in the audience asked what the interest rate was. Finance Director, Debbie Cyr, indicated that the bonds would be sold in the Spring of 2016 and amortized over 12-15 years with an anticipated interest rate between 2 ½ and 2 ¾ over the life of the debt.</i></p> <p><i>Paul LeClair asked what the city's total debt was. Ms. Cyr said it was between \$145-146,000,000 with a large portion of the debt held by the treatment plant and airport which debt is supported by non tax dollars and fees for service. Councilor Baldacci mentioned that part of the Cross Insurance Center debt was paid by non tax dollars also.</i></p> <p><i>Motion made and seconded to Close Public Hearing</i> <i>Public Hearing Closed</i> <i>Motion made and seconded for Passage</i> <i>Passed</i></p>	
PUBLIC HEARING:		
<u>15-268</u> <u>ORDER</u>	<i>Authorizing a Loan in the Amount of \$3,870,000 from the Maine Municipal Bond Bank State Revolving Fund, and the Issuance of the City's General Obligation Bonds and a Tax Levy Therefor</i>	BALDACCI

MINUTES OF REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 10, 2015

UNFINISHED BUSINESS ITEM NO.		ASSIGNED TO COUNCILOR
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*Action: Motion made and seconded to Open Public Hearing
Public Hearing Opened
Motion made and seconded to Close Public Hearing
Public Hearing Closed
Motion made and seconded for Passage
Passed*

<u>15-269</u>	<u>RESOLVE</u>	<i>Accepting and Appropriating a \$602,941 Healthy Maine Partnership Grant from the Maine Department of Health and Human Services to Respond to Public Health Issues</i>	CIVIELLO
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*Action: Motion made and seconded for Passage
Passed*

NEW BUSINESS ITEM NO.		ASSIGNED TO COUNCILOR
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<u>15-272</u>	<u>ORDER</u>	<i>Authorizing Contract for the Purchase of Plow Equipment & Truck Bodies from HP Fairfield in the amount of \$247,398</i>	NEALLEY
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Lisa Goodwin, City Clerk, noted that there was a clerical error in the title and the wording should be as stated above.

*Action: Motion made and seconded for Passage
Passed*

LIQUOR LICENSE: (CLASS X)	<i>Application for Liquor License Renewal, Malt, Spirituous, Vinous of Half Acre Inc. d/b/a Half Acre Nightclub, 190 Harlow Street #D</i>	GRAHAM
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*Action: Motion made and seconded for Approval
Approved*

PUBLIC HEARING:	<i>Application for Special Amusement License Renewal of Half Acre Inc. d/b/a Half Acre Nightclub, 190 Harlow Street #D</i>	GRAHAM
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*Action: Motion made and seconded to Open Public Hearing
Public Hearing Opened*

*Paul LeClair asked for a definition of the special amusement.
Councilor Graham said the application was for a disc jockey and dancing.*

*Motion made and seconded to Close Public Hearing
Public Hearing Closed
Motion made and seconded for Approval
Approved*

PUBLIC HEARING:	<i>Application for Casino Operator License Renewal of HC Bangor LLC d/b/a Hollywood Casino Bangor, 500 Main Street</i>	GRAHAM
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MINUTES OF REGULAR MEETING BANGOR CITY COUNCIL – AUGUST 10, 2015

NEW BUSINESS ITEM NO.	ASSIGNED TO COUNCILOR
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*Action: Motion made and seconded to Open Public Hearing
Public Hearing Opened*

Paul LeClair asked what this license was for and would they be decreasing their operation. City Solicitor, Norman Heitmann, stated that the license allows for table games and slot machines. He said it was up to the company as to how many devices they had but the city had heard no plans for discontinuance of any games or slots.

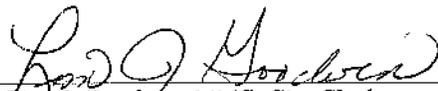
*Motion made and seconded to Close the Public Hearing
Public Hearing Closed
Motion made and seconded for Approval
Approved*

15-279 ORDER *Authorizing Execution of a Consent Decree with the Department of Environmental Protection, Environmental Protection Agency, and Department of Justice* **PLOURDE**

*Action: Motion made and seconded for Passage
Passed*

15-280 ORDER *Authorizing Contract for Hammond/Union/Ohio Street Resurfacing & Intersection Improvements Project to Lane Construction in the amount of \$968,193* **SPRAGUE**

*Action: Motion made and seconded for Passage
Passed*

ATTEST: 
Lisa J. Goodwin, MMC, City Clerk

MINUTES

BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Wednesday, April 8, 2015

School Committee Members present: Chairman Warren Caruso, Vice Chair Jay Ye, Marc Eastman, Sue Sorg, Sarah Smiley, and Marlene Susi. Committee Member Sue Hawes was unable to attend.

- A. 1.&2. The meeting was called to order by Chairman Caruso at 7:00 p.m. and the Pledge of Allegiance followed.
- C. Citizen Paul LeClair, of 666 Finson Road, asked about the Committee's position on the Pledge of Allegiance. Mr. LeClair also expressed his opinion on the state graduation rates. He recommended consolidating Fourteenth Street School and Vine Street School into the Mary Snow School. Mr. LeClair also noted he feels the employees' salaries are high.
- D. 1. a. Superintendent Webb recommended approval of the FY16 School Budget. Committee Members expressed their support for the budget.

The Committee voted on the various budget articles and personnel:

ARTICLE 1 To see what sum the school administrative unit will be authorized to expend for Regular Instruction for the Fiscal Year 2015-2016.

Recommend \$19,815,402

VOTED 6-0 to approve.

ARTICLE 2 To see what sum the school administrative unit will be authorized to expend for Special Education for the Fiscal Year 2015-2016.

Recommend \$6,702,601

VOTED 6-0 to approve.

ARTICLE 3 To see what sum the school administrative unit will be authorized to expend for Career and Technical Education for the Fiscal Year 2015-2016.

Recommend \$497,500

VOTED 6-0 to approve.

ARTICLE 4 To see what sum the school administrative unit will be authorized to expend for Other Instruction for the Fiscal Year 2015-2016

Recommend \$1,323,170

VOTED 6-0 to approve.

ARTICLE 5 To see what sum the school administrative unit will be authorized to expend for Student and Staff Support for the Fiscal Year 2015-2016.

Recommend \$3,793,064

VOTED 6-0 to approve.

ARTICLE 6 To see what sum the school administrative unit will be authorized to expend for System Administration for the Fiscal Year 2015-2016

Recommend \$1,086,632

VOTED 6-0 to approve.

ARTICLE 7 To see what sum the school administrative unit will be authorized to expend for School Administration for the Fiscal Year 2015-2016.

Recommend \$2,413,733

VOTED 6-0 to approve.

ARTICLE 8 To see what sum the school administrative unit will be authorized to expend for Transportation and Buses for the Fiscal Year 2015-2016.

Recommend \$1,890,000

VOTED 6-0 to approve.

ARTICLE 9 To see what sum the school administrative unit will be authorized to expend for Facilities Maintenance for the Fiscal Year 2015-2016.

Recommend \$4,721,370

VOTED 6-0 to approve.

ARTICLE 10 To see what sum the school administrative unit will be authorized to expend for Debt Service and Other Commitments for the Fiscal Year 2015-2016.

Recommend \$1,603,538

VOTED 6-0 to approve.

ARTICLE 11 To see what sum the school administrative unit will be authorized to expend for All Other Expenditures for the Fiscal Year 2015-2016.

Recommend \$126,139

VOTED 6-0 to approve.

ARTICLE 12 To see what sum the district/unit will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act.

Recommend \$43,973,149

VOTED 6-0 to approve.

ARTICLE 13 To see if (the school administrative unit) will appropriate \$421,651 for Adult Education and raise \$180,000 as the local share; with authorization to expend any additional, incidental, or miscellaneous receipts in the interest and for the well-being of the adult education program

VOTED 6-0 to approve.

2015-2016 Proposed Personnel Additions and Deletions

<u>Division</u>	<u>Position</u>	<u>Add</u>	<u>Delete</u>
50	High School Math		1
61	Grade 6	1	
73	Grade 4		1

Net loss of (1)

VOTED 6-0 to approve.

2. a. Superintendent Webb reported the following retirements:

Heather Hallsey-Bernstein	Special Education	Bangor High School
Cynthia Sturgeon	Foreign Language	Bangor High School

b. Superintendent Webb reported the following resignation:

Theodore Taylor	Science Teacher	Bangor High School
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c. Superintendent Webb shared the draft 2015-2016 School Committee Meeting Schedule according to the City Charter guidelines.

E. 1. a. 1-4. VOTED 4 (Caruso, Eastman, Sorg, Susi) to 0 and 2 (Smiley, Ye) abstentions to approve the Minutes of the March 11, 2015 Special School Committee Meeting.

VOTED 5 (Caruso, Eastman, Sorg, Susi, Ye) to 0 and 1 (Ye) abstention to approve Minutes of the March 11, 2015 Regular School Committee Meeting.

VOTED 4 (Caruso, Smiley, Sorg, Susi) to 0 and 2 (Eastman, Ye) to approve the Minutes of the March 25, 2015 Special School Committee Meeting.

VOTED 4 (Caruso, Smiley, Sorg, Susi) to 0 and 2 (Eastman, Ye) to approve the Minutes of the March 25, 2015 Regular School Committee Meeting.

- b. Superintendent Webb reporting the following donation:

To William S. Cohen School from Sharon Gonyar, a new transport wheelchair, having a total dollar value of \$200.

VOTED 6-0 to receive the donation with appreciation.

- c. Superintendent Webb recommended the following extra-duty assignment for the 2015-2016 school year:

Head Coach Varsity Football	Bangor High School	Alan Mosca
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VOTED 5 (Caruso, Eastman, Smiley, Susi, Ye) to 0 to 1 (Sorg) abstention to approve the nomination as presented.

- F. 2. c. Member Ye reported on the most recent SPRPCE board meeting. Director Murray Shulman tendered his resignation for the end of August 2015. The Bangor School Department submitted an RFP for the leadership services and continues to find additional cost savings for the regional programs.

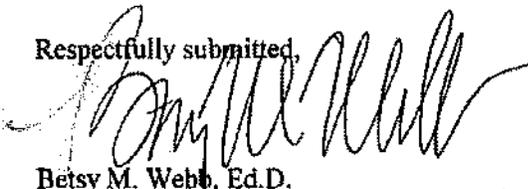
- d. Member Sorg reported on the April 2nd United Technologies Center (UTC) board meeting. Mr. Michael Preble provided an overview of the IT programs. The UTC board is planning for the new director search.

- H. 1. Chairman Caruso reviewed the important dates and commented that the recognition this evening was evidence of the return on investment by providing a quality education, students are successful.

- I. Member Smiley further expressed her support for the budget and for the school system. Her family made the decision to live in Bangor given the quality of the schools and the structure of the system.

- J. The meeting adjourned at 7:54 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE

REGULAR MEETING

7:00 p.m., Wednesday, April 29, 2015

School Committee Members present: Chairman Warren Caruso, , Marc Eastman, Sue Sorg, and Marlene Susi. Committee Members Vice Chair Jay Ye, Sue Hawes, and Sarah Smiley were unable to attend.

A. 1.&2. The meeting was called to order by Chairman Caruso at 7:00 p.m. and the Pledge of Allegiance followed.

3. The recognition of the Maine's 2nd District Congressional Art Winner was postponed until the next Committee meeting.

D. 1. a. Superintendent Webb recommended approval of the 5-yr Capital Improvement Plan that was prepared by Carpenter and Associates, Director of Business Services Alan Kochis, and Director of Physical Plant Thomas Kitchin. Director of Business Services Kochis provided an overview of the plan. Committee members asked questions.

VOTED 4-0 to approve the plan as presented.

b. Superintendent Webb recommended re-admittance of Student X.

VOTED 4-0 to approve the plan as presented.

2. a. Superintendent Webb reported the following retirement:

Alice G. Brown	Special Education	Vine Street School
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b. Superintendent Webb reported the following resignations:

Gary J. Gonyar	Principal	William S. Cohen School
Heather D.C. Miller	Grade 5	Fairmount School

c. Superintendent Webb reported the following reassignments for the 2015-2016 school year:

Catherine A. Hanscom from Grade 2 Teacher at Vine Street School to Grade 6 Teacher at James F. Doughty School

Jessica L. Sturgeon from Grade 4 Teacher at Fairmount School to Grade 5 Teacher at Fairmount School

Stephen G. Goulette from Grade 6 Teacher at William S. Cohen School to Grade 5 Teacher at Fairmount School

Eva C. Shannon from Grade 2 at Abraham Lincoln School to Grade 1 at Abraham Lincoln School

Christina A. Babin from (.5) Asst. Director of Pupil Services and (.5) Regional Program Director at Bangor Regional Therapeutic Day Program to Regional Program Director at Bangor Regional Therapeutic Day Program

d. Superintendent Webb reviewed the April 1 Enrollment data.

E. 1. a. 1. VOTED 4-0 to approve the Minutes of the April 8, 2015 Special School Committee Meeting.

VOTED 4-0 to approve the revised Minutes of the April 8, 2015 Regular School Committee Meeting.

b. 1. Superintendent Webb recommended approval of the March 2015 Financial Statement.

VOTED 4-0 to approve the Financial Statement as presented.

2. Superintendent Webb recommended approval of the 2015 Summer Capital Projects.

Committee Members asked questions.

VOTED 4-0 to approve the 2015 Summer Capital Projects up to \$650,000.

c. 1. Superintendent Webb nominated for Committee approval and election Teacher Nominees for First Year Probationary Contracts, Second Year Probationary Contracts, and Third Year Probationary Contracts from September 1, 2015 to August 31, 2016, and Continuing Contracts from September 1, 2015 to August 31, 2017:

a. First Year Probationary Contracts

Bangor Regional Therapeutic Day Program

Kendra Perry

Special Education

b. Second Year Probationary Contracts

Bangor High School

Sharon Pelletier-Ayer

Guidance

William S. Cohen School

Kellin Malachi

Margaret Pietrak

Library Media Specialist
Science

James F. Doughty School

Ashley Oliver

Special Education

Downeast School

Jessica Downing

Sarra Kane

Traci Low

Chad MacDonald

Debra Swett (.5) Downeast (.5) Fairmount

Grade 3
Grade 2
PreK
Grade 2
Reading Recovery/Title I

Fairmount School

Ashley Allen

Jessica Sturgeon

Grade 5
Grade 5

Abraham Lincoln School

Haleigh Hudson

Grade 3

Bangor Regional Therapeutic Day Program

Jayson Adams
Dana Andrews
Laura Charette
Olivia Holyoke
Brian White

Special Education
Special Education
Special Education
Social Worker
Special Education

Pupil Services
Tina Ruggles

Special Education

c. Third Year Probationary Contracts

Bangor High School

Susan Bryand
Nitisha Mitchell
Nicole Pinkham
Eric Steadman
Barbara Stewart

Art
Science
Special Education
Mathematics
Science

William S. Cohen School

Darryl Loring
James Pushard

Special Education
Music

James F. Doughty School

Courtney Harvey
Kathryn Kennedy
Lauren O'Reilly

Art
Social Studies/English
Guidance

Downeast School

Jenna Caler (.7) DE (.3) 14th
Angela Leigh
Courtney Putnam

Art
Title I
Grade 1

Fairmount School

Jennifer D. Albert
Kristy Donahue
Sheila Krautkremer

Grade 5
Grade 4
Special Education

Fruit Street School

Jasmine Worcester

Grade 1

Fourteenth Street School

Meagan Bridges

Grade 1

Abraham Lincoln School

Kennon Blindow (.7) Abraham Lincoln (.3) Fourteenth
Eva Shannon

Physical Education
Grade 2 1

Mary Snow School

Jennifer K. Albert
Courtney Brangwynne

Grade 4
Reading Rec/Title I

Vine Street School

Ashley Sherry
Pupil Services
Renee Perron
Leslie Stewart (.5) 14th (.3) Mary Snow (.2) Vine
Jocelyn York

Grade 1
Social Worker
Speech Language Clinician
Occupational Therapist

d. Continuing Contracts

Bangor High School

Robert Gould
Edwin Kotala
Jeffrey Sanders
Nancy Watson

Physical Education
Mathematics
English
Librarian

William S. Cohen School

John Hersom
Ashley Kramer
Molly Stern (.5) WSCS (.5) JFDS

Grade 6
English
Special Education

James F. Doughty School

Melissa Barthelemy
Michael Hersom
Aaron Santerre
Joseph Staffiere

Speech Language Clinician
Grade 6
Social Studies
Grade 6

Downeast School

Mary Cuskelly (.6) Downeast (.4) Abraham Lincoln

Music

Fairmount School

Kristin Tlili (.8) Fairmount (.2) Downeast
Suzanne Whitmore

Guidance
Special Education

Fruit Street School

Lindsay Mercier

Kindergarten

Abraham Lincoln School

Meghan Jordan

Grade 3

Mary Snow School

Rebecca Kennedy

Grade 5

Bangor Regional Therapeutic Day Program

Kelly Paul

Speech Language (.5)

Pupil Services

Ashley Gallant
Rochelle Harriman
Mandy Pelotte
Carrie Pike
Patricia Wetherbee
Anne Wholly

Speech Language Clinician
Special Education (MH)
School Psychologist
Occupational Therapist
Physical Therapist
Occupational Therapist

VOTED 4-0 to approve the nominations as presented.

G. There were no Committee reports or updates.

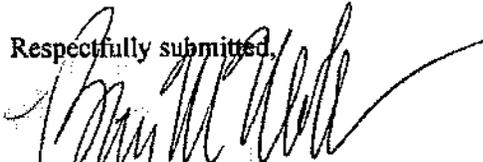
H. 1. Chairman Caruso reviewed the important dates.

I. Committee Member Susi thanked the retiring teachers and resigning employees. Further, she wished the teachers and administrator well in their next positions.

Superintendent Webb reminded parents, students, and community members that the last student day is now scheduled for Friday, June 12th.

J. The meeting adjourned at 7:29 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE
REGULAR MEETING
7:00 p.m., Wednesday, May 13, 2015

School Committee Members present: Chairman Warren Caruso, Vice Chair Jay Ye, Sue Sorg, and Marlene Susi. Committee Members Marc Eastman, Sue Hawes, and Sarah Smiley were unable to attend.

- A. 1.&2. The meeting was called to order by Chairman Caruso at 7:03 p.m. and the Pledge of Allegiance followed.
3. The Bangor School Department and the Bangor School Committee recognized Bangor High School senior, Liam Reading, as this year's winner of the Congressional Art Competition for Maine's Second District for his art piece, "The Widow". The Congressional Art Competition started in 1982 to provide an opportunity for students to demonstrate their artistic abilities and exceptional talent. Each spring, students submit artwork and the winners pieces are hung in the halls of the United States Capitol. In Maine, the winners are selected by jurors of the Maine Arts Commission and are offered a scholarship to Maine College of Art. The winners are then invited to a reception at the Blaine House to recognize their outstanding artwork. The overall winner, our Bangor High School senior, has been invited to travel to Washington, courtesy of competition sponsors, to participate in an opening ceremony.
- C. Citizen Paul LeClair, of 666 Finson Road, asked about stipends and read a statement regarding his concerns of the FY16 School Budget.
- D. 1. a. Superintendent Webb recommended concept approval of the Pilot Teacher Performance, Evaluation, and Growth System. The Evaluation Steering Committee presented an overview of the plan, which by law must be piloted next year, and Committee Members asked questions.
- VOTED 4-0 to approve the pilot evaluation system.
- b. Superintendent Webb recommended amendments to the FY16 Budget.

Articles Requiring School Committee Approval
May 13, 2015

Revised Article 1: To see what sum the school administrative unit will be authorized to expend for Regular Instruction for the Fiscal Year 2015-2016.

Recommend \$19,729,598

VOTED 4-0 to approve as presented.

Revised Article 12: To see what sum the district/unit will appropriate for the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act.

Recommend \$43,887,345

VOTED 4-0 to approve as presented.

Article 14: To see if the City of Bangor will reduce the amount raised and assessed as the City of Bangor's contribution to the total cost of funding public education from kindergarten to grade 12 as described in the Essential Programs and Services Funding Act in accordance with the Maine Revised Statutes, Title 20-A, section 15688, by the amount of any unanticipated

increase in the adjusted state contribution under the Essential Programs and Services funding model, up to \$274,972.

VOTED 4-0 approve as presented.

Article 15: To see if the City of Bangor will establish and allocate funds to a Bangor School Department Capital Reserve Fund, for the purposes of funding minor capital improvement projects, facility upgrades and emergency repairs, to the extent that any amount of unanticipated increase in the adjusted state contribution under the Essential Programs and Services funding model exceeds \$274,972.

VOTED 4-0 to approve as presented.

2015-2016 Revised Proposed Personnel Additions and Deletions			
<u>Division</u>	<u>Position</u>	<u>Add</u>	<u>Delete</u>
50	High School Math Teacher		1
50	High School Latin Teacher		.4
50	High School English Teacher		.4
61	Grade 6 Teacher	1	
73	Grade 4 Teacher		1
Total		1	2.8
Net Loss			1.8
<u>Teachers Losing Position Due to Reduction in Force</u>			
Christina Anderson	High School Latin		.4

VOTED 4-0 to approve the revised personnel additions and deletions.

- 2. a. The Sophomore Award of Academic Excellence recipients' names were read into the record. They are as follows:

Catherine Ahola	Omar Alsamsam	Noah Ashey
Carson Atherley	Clara Bradley	Katherine Butler
Page Cadorette	Dylan Clark	Nicholas Cowperthwaite
Rebecca Elliott	Lauren Elwood	Lily Finch
Natalie Fournier	Emma Gagne	Valery Gillis
Sarah Gilmore	Isabella Gonzalez	Noah Guerin
Keith Gurschick	Dylan Hallett	Nicole Harris
Jillian Henderson	Oliver Higgins	Alexa Hirsch
Kyle Hyian-Corcoran	Morgan Jones	Peter Kemble
Reginald Kollman	Gabriella Lee	Natalie Lisnet
McKenzie Lower	Vicky Luu	Isabel Mahoney
Hannah McCarthy	Sydney McDonald	Elizabeth McGarvey
Isaiah Miller	Ian Nagle	Annalyse Nichols
Gabriel Oldfield	Ashley Ouellette	Emma Payne
George Payne	Grace Perron	Caleb Phillips
Cassidy Quint	Hassan Qureshi	Margo Roberts
Amelia Santilli	Nina Simonsen	Jeremy Slaven
Rihan Smallwood	Lauren Strout	Thomas Szewczyk
Moriah Weitman	Qianyi Xiao	Sherwin Yuen

- b. Superintendent Webb reported the following resignations:

Jennifer Page	Science Teacher	Bangor High School
Mandy Pelotte	School Psychologist	Systemwide

- c. Superintendent Webb reported the following reassignments for the 2015-2016 school year:

Molly Stern from Special Education Teacher (.5) at James F. Doughty School and (.5) at William S. Cohen School to Special Education Teacher at William S. Cohen School

Stephen Goulette from Grade 5 Teacher at Fairmount School to Grade 6 Teacher at James F. Doughty School

Michael Missbrenner, from Principal at Mary Snow School to Principal at William S. Cohen School

- E. 1. a. 1-2. VOTED 4-0 to approve the Minutes of the April 29, 2015 Special School Committee Meeting.

- b. 1. Superintendent Webb recommended approval of the May 2015 Bid & Quotation Report.

VOTED 4-0 to approve.

- c. 1. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignments for school year 2014-2015.

Support Team Stipends

Teachers Hired 2012-2013

Molly Stern	Cohen/Doughty Schools
Edwin Kohtala	Bangor High School

Mentor

Karen Bagley
Wendy Hooke

Teachers Hired 2013-2014

Sheila Krautkremer	Fairmount School
Barbara Stewart	Bangor High School
Meagan Bridges	14th Street School
Jenna Caler	14th Street/Downeast Schools
Jessie Gauthier	Bangor High School
Jennifer D. Albert	Fairmount School
Eric Steadman	Bangor High School
Eva Shannon	Abraham Lincoln School
James Pushard	William S. Cohen School
Travis McClure	Downeast School
Courtney Putnam	Downeast School
Jasmine Worcester	Fruit Street School

Mentor

Ioni Buck
Jon Cangelosi
Isabel Coopersmith
Wynnonalee Gonyar
Heather Hallsey-Bernstein
Joanne McDade
Susan McGarry
April Miller
Lisa Richards
Lauren Rothschild
Lisa Simko
Kathryn Sullivan

Teachers Hired 2014-2015

Tina Ruggles	Bangor High School
Traci Low	Downeast School
Ashley Oliver	James F. Doughty School
Brian White	Bangor Reg. Day Program
Sarra Kane	Downeast School
Haleigh Hudson	Abraham Lincoln School
Andrew Doak	Bangor Reg. Day Program
Chad MacDonald	Downeast School
Jessica Downing	Downeast School

Mentor

Sherry Andrei
Kimberly Bernard
Patricia Bernhardt
Laura Charette
Barbara Clewley
Cynthia Fish
Alice Frati
Laurie Ann McSorley
Lisa Simko

VOTED 4-0 to approve.

- F. I. d. Committee Member Sorg reported on the UTC Board Meeting. The meeting was held. However, no action was taken given there was not a quorum. The Heating and Plumbing program did a presentation and enroliment for the fall was reviewed.
- H. I. Chairman Caruso reviewed the important dates.
- I. Committee Member Susi thanked citizens and staff for attending the City Council meeting and showing their support of the FY16 School Budget.
- J. The meeting adjourned at 8:25 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Thursday, May 28, 2015

School Committee Members present: Chairman Warren Caruso, Vice Chair Jay Ye, Marc Eastman, Susan Howes, Sue Sorg, and Mariene Susi. Committee Member Sarah Smiley was unable to attend.

- A. 1.&2. The meeting was called to order by Chairman Caruso at 7:01 p.m. and the Pledge of Allegiance followed.
3. a. The Bangor School Department and the Bangor School Committee recognized a James F. Doughty School student for winning 1st Place at the 2015 State Invention Convention held at the University of Maine. The Invention Convention is a statewide competition that promotes innovative problem solving and inventing by Maine middle school students. The invention process requires students to research and identify a problem, design an invention to address the problem, create a prototype of their invention, and market their invention with trifold boards, commercials and brochures.
- b. The Bangor School Department and the Bangor School Committee recognized a Bangor High School teacher and student who were selected by the Commission on Presidential Scholars as a 2015 Distinguished Teacher and Presidential Scholar.
- D. 1. Superintendent Webb recommended concept approval of the Educational Technician Performance, Evaluation, and Growth System concept. Assistant Superintendent Robert MacDonald presented an overview of the plan and Elizabeth Kotredes spoke to the process of putting the plan together.

Committee Members asked questions and voiced support for the new system.

VOTED 6-0 to give concept approval for the Educational Technician Performance, Evaluation, and Growth System plan.

2. a. Superintendent Webb reported the following retirement:

Christina Anderson	Foreign Language	Bangor High School
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- b. Superintendent Webb reported the following resignations:

Kassandra Brewer	Kindergarten	Downeast School
Darryl Loring	Special Education	William S. Cohen School

- c. Superintendent Webb reported the following reassignments for the 2015-2016 school year:

Mechelle Ganglfinger from Special Education Teacher (SC) at Mary Snow School to Special Education Teacher (.5) (RR) at William S. Cohen School and (.5) (Project Transition) at Bangor High School

Dana Andrews from Special Education Teacher at Bangor Regional Therapeutic Day Program to Special Education Teacher (.5) Project Transition and (.5) (RR) at Bangor High School

Rochele Harriman from Special Education Teacher (MH) at William S. Cohen School to Special Education Teacher (MH) at Bangor High School

Annemarie Roberts from Special Education Teacher (SC) at Fruit Street School to Special Education Teacher (SC) at Mary Snow School.

Tina Ruggles from Special Education Teacher (MH) at Bangor High School to Project Transition at Bangor High School

Barbara Wais from Speech Language Clinician (as assigned) to Speech Language Clinician at Bangor High School

- E. 1. a. 1. VOTED 4 (Caruso, Eastman, Sorg, Susi) for, 0 opposed and 2 (Hawes, Ye) abstained to approve the Minutes of the April 29, 2015.

VOTED 5 (Caruso, Ye, Hawes, Sorg, Susi) for, 0 opposed, and 1 (Eastman) Abstained to approve the Minutes of the May 13, 2015 Regular School Committee Meeting.

- b. 1. Superintendent Webb recommended approval of the April 2015 Financial Statement.

VOTED 6-0 to approve the Financial Statement as presented.

- c. 1. Superintendent Webb recommended Committee approval of the following Extra-Duty Assignments for school year 2015-2016:

Department Heads

English	Bangor High	Emilie Throckmorton (1/4)
English	Bangor High	Susan Thibedeau (1/2)
Guidance	Bangor High	Adam Leach
Mathematics	Bangor High	Elaine Grant
Physical Education	Bangor High	Jeffrey Fahey
Science	Bangor High	Cary James
History/Business Education	Bangor High	William Ames (1/4)
Special Education	Bangor High	Michelle Jacobson
IEP Coordinator	BHS	Michelle Jacobson (1/2)
IEP Coordinator	BHS	Stuart Greener (1/2)
IEP Coordinator	BHS	Nicole Pinkham (1/2)
IEP Coordinator	JFDS	George Brissette (3/4)
IEP Coordinator	Downeast	Melissa Metivier (1/2)
IEP Coordinator	Downeast	Lori Thurlow (3/4)
IEP Coordinator	Downeast	Jane Freeman (3/4)
IEP Coordinator	Fairmount	David Johnson
IEP Coordinator	Fairmount	Joni Buck
IEP Coordinator	Fruit	Tina Reed
IEP Coordinator	Fruit	Melissa Metivier (1/4)
IEP Coordinator	Abraham Lincoln	Cynthia Fish (.25 of 1 1/2 positions)
IEP Coordinator	Abraham Lincoln	Christopher Junkins (.25 of 1 1/4 positions)
IEP Coordinator	Abraham Lincoln	Courtney Brideau (.25 of 1 1/4 positions)
IEP Coordinator	Abraham Lincoln	Charlene Southwick (.25 of 1 1/4 positions)
IEP Coordinator	Mary Snow	Georgi Freedman
IEP Coordinator	Vine	Deborah LaFauci (1/2)
IEP Coordinator	Vine	Emily Robinson (1/2)
IEP Coordinator	Vine	Amy Alaimo (1/2)
Enrichment Act Coord.	WSCS	Lisa Richards
Team Leader -- Grade 6	WSCS	Patricia Baldus
Team Leader -- Grade 7	WSCS	Patricia Shulman
Team Leader -- Grade 8	WSCS	Roland Dube
Team Leader -- Specialties	WSCS	Lisa Richards
Team Leader -- Grade 6	JFDS	Jennifer Wellington (1/2)
Team Leader -- Grade 6	JFDS	Anne Mourkas (1/2)
Team Leader -- Grade 7	JFDS	Robert Finch
Team Leader -- Grade 8	JFDS	Paula Trask
Team Leader -- Specialties	JFDS	Jonathan Folsom
Cert Gov Committee Chair	Systemwide	Anne Mourkas
Cert Gov Committee Alt	Systemwide	Nadine Jones
Cert Gov Committee Member	Systemwide	Carolyn Vose
Cert Gov Committee Member	Systemwide	Wendy Hooke
Cert Gov Committee Member	Systemwide	Timothy Legere
Cert Gov Committee Admin	Systemwide	Richard Fournier (Adm)

Special Olympics Coordinator
Special Olympics Coordinator

Shannan Fotter (½)
Cynthia Howard (½) (Ed Tech)

Bangor High School Non-Athletic

Band Bangor High
Jazz Band Bangor High
Fiddlers Bangor High
Chorus Bangor High
Orchestra Bangor High
Show Choir (Jazz) Bangor High
Debate Bangor High
Dramatics Bangor High
Speech Bangor High
Yearbook Business Manager Bangor High
Newspaper Bangor High
Student Council Bangor High
Senior Class Advisor Bangor High
Senior Class Advisor Bangor High
Junior Class Advisor Bangor High
Sophomore Class Advisor Bangor High
Sophomore Class Advisor Bangor High
National Honor Society Adv Bangor High
Graduation Coordinator Bangor High
Chess Club Bangor High
Key Club Advisor Bangor High
Lit House (Mosaic) Bangor High
Art Club Advisor Bangor High
Assessment Coordinator Bangor High
Maine Academic Decathlon Bangor High
Talent Show Bangor High
STEM Research Cood Bangor High

Scott Burditt
Scott Burditt
William Bell
George Redman
William Bell
George Redman
Joseph Pelletier (½)
Deborah Elz Hammond
Joseph Pelletier (½)
Eric Hutchins
Eric Hutchins
Eric Hutchins
Scott Clement
Shannon Fotter
Felecia Lyons-Dicker
Wendy Hooke
Susan McGarry
William Ames
Shannon Fotter
Jonathan Dearing
William Ames
Emilee Throckmorton
Susan Bryand
Mark Hackett
Carl Robbins
Deborah Elz Hammond
Cary James

Middle School Non-Athletic Groups

Band JFDS
Band WSCS
Chorus JFDS
Chorus WSCS
Orchestra JFDS
Orchestra WSCS
Vocal Group JFDS
Vocal Group WSCS
Instrumental Group JFDS
Instrumental Group WSCS
Dramatics JFDS
Dramatics WSCS
Yearbook JFDS
Yearbook WSCS
Student Council Advisor JFDS
Student Council Advisor JFDS
Student Council Advisor WSCS
Math Counts JFDS
Math Counts WSCS
Grades 4-5 Musical Mary Snow

Stephen Norris
Stephen Norris
Judith Michalik
James Pushard
William Bell
William Bell
Judith Michalik
James Pushard
Stephen Norris
Stephen Norris
Judith Michalik
Ashley Kramer
Jennifer Boehmer
Katrina Lajoie
Ann Mourkas (½)
Julie Stacey (½)
Katrina Lajoie
Robert Finch
Terence Tibbetts
Heather Mills (6+ yrs exp w/BSD)

Head Coaches - Boys

Soccer Bangor High
Basketball Bangor High
Swimming Bangor High
Baseball Bangor High
Tennis Bangor High

William Shannon (4 yrs exp w/BSD)
Carl Parker (2 yrs w/BSD)
David Barnett
Jeffrey Fahey
Cynthia Howard (Ed Tech)

Head Coaches - Girls

Field Hockey	Bangor High	Kasey Danforth (4 yrs exp w/BSD)
Soccer	Bangor High	Joseph Johnson
Basketball	Bangor High	Joseph Johnson
Swimming	Bangor High	Cynthia Howard (Ed Tech)
Softball	Bangor High	Donald Stanhope

Head Coaches - Co-ed

Cross Country	Bangor High	Adam Goode (4 yrs exp w/BSD)
Winter Track	Bangor High	Jaime Jarvis
Ice Hockey	Bangor High	Quinn Paradis (5 yrs exp w/BSD)
Golf	Bangor High	Christopher Junkins
Cheering - Fall	Bangor High	Kate Robichaud (5 yrs exp w/BSD)
Cheering - Winter	Bangor High	Kate Robichaud (5 yrs exp w/BSD)

JV and Assistant Coaches

Football - Asst	Bangor High	John Hersom
Field Hockey - Asst	Bangor High	Diann Ramsey (4 yrs exp w/BSD)
Field Hockey - JV	Bangor High	Elizabeth Anderson (2 yrs exp w/BSD)
Soccer - Boys - Asst	Bangor High	Donald Erb
Soccer - Girls - Asst	Bangor High	David McMahon (Ed Tech)
Soccer - Boys - JV	Bangor High	Justin Marks (Ed Tech)
Soccer - Girls - JV	Bangor High	Mark Boulier (6+ yrs exp w/BSD)
Cross Country - Asst	Bangor High	Lindsey Mercier
Basketball - Boys - JV	Bangor High	John Trull (Ed Tech)
Basketball - Girls - JV	Bangor High	Fred Lower
Winter Track - Asst	Bangor High	Peter Sund
Ice Hockey - Asst	Bangor High	Michael Hersom
Ice Hockey - JV	Bangor High	John Hersom
Swimming (Diving)	Bangor High	Jaret Lizotte (6+ yrs exp w/BSD)
Swimming - Girls - Asst	Bangor High	Ritchie Palmer (6+ yrs exp w/BSD)
Spring Track - Asst	Bangor High	Shannan Fotter
Spring Track - Asst	Bangor High	Lindsey Mercier
Baseball - Asst	Bangor High	David Morris (5 yrs exp w/BSD)
Baseball - JV	Bangor High	Frederick Lower
Softball - Asst	Bangor High	Jordan Fitzpatrick (3 yrs exp w/BSD)

JV and Assistant Coaches - Coed

Cheerleading - Fall - JV	Bangor High	Shawna Kenny (2 yrs exp w/BSD)
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Freshman Coaches - Boys

Football	Bangor High	Michael Hersom
Football Asst.	Bangor High	Keenan Blindow
Basketball	Bangor High	Jay Kemble
Soccer	Bangor High	Daniel Schaeffer (1 yr exp w/BSD)

Freshman Coaches - Girls

Basketball	Bangor High	Breianna Tocci (2 yrs exp w/BSD)
Softball, JV	Bangor High	Thor Gower (4 yrs exp w/BSD)
Soccer	Bangor High	Shannon Fotter

Coaches - Boys

Soccer	JFDS	Shawn Good (6+ yrs exp w/BSD)
Soccer	WSCS	Lisa Richards
Basketball	JFDS	Joseph Staffiere
"B" Basketball	JFDS	Scott Wood
Baseball	JFDS	Chris Bombardier (2 yrs exp w/BSD)
Baseball	WSCS	Terence Tibbetts

Coaches - Girls

Soccer	JFDS	Kristi Erb
Soccer	WSCS	Joel Stevens
Basketball	JFDS	Ilyse Angst
"B" Basketball	JFDS	Kathryn Hill
Swimming	JFDS	Jennifer Wellington
Swimming	WSCS	Kristine Reid (6+ yrs exp w/BSD)
Softball	JFDS	Larry Seaney
Softball	WSCS	Lou Ireland (Ed Tech)
Field Hockey	WSCS	Liela Johnston

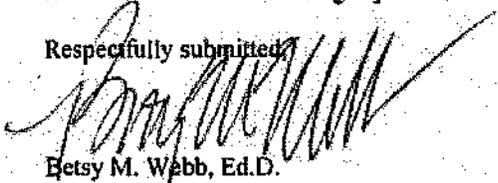
Coaches - Co-ed

Cheerleading	JFDS	Aimie Connor (2 yrs exp w/BSD)
Cheerleading	WSCS	Shauna Kenny (6 yrs exp w/BSD)
Track	WSCS	Ron Bilancio

VOTED 6-0 to approve the nominations as presented.

- d. Superintendent Webb recommended ratification of the 2015-2018 Educational Technicians Bargaining Unit.
- H. 1. Chairman Caruso reviewed the important dates.
- I. Committee Member Susi thanked Christina Anderson for her years of service and wished her well in her retirement.
- J. The meeting adjourned at 7:35 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, June 10, 2015

School Committee Members present: Chairman Warren Caruso, Vice Chair Jay Ye, Marc Eastman, and Marlene Susi. Committee Members Susan Hawes, Sue Sorg, and Sarah Smiley were unable to attend.

- A. 1.&2. The meeting was called to order by Chairman Caruso at 7:03 p.m. and the Pledge of Allegiance followed.

Chairman Caruso began the meeting expressing thanks to the community for their overwhelming support of the school budget. Chairman Caruso also praised the administration, faculty and staff for the continued efforts of being efficient without jeopardizing the quality of the education for Bangor students.

- B. Superintendent Webb requested to add E. 1. E. Ratification of the 2015-2018 Support Staff collective bargaining agreement.

VOTED 4-0 to add the Agenda item as requested.

- D. 1. Superintendent Webb recommended approval of the Bangor School Department Extra and Co-curricular Strategic Plan to accompany the Bangor School Department Ten Year Strategic Plan.

Committee Members asked questions and expressed support for the plan.

VOTED 4-0 to approve the Extra and Co-curricular strategic plan as an addendum to the Ten Year Strategic Plan.

2. a. Superintendent Webb reported the following reassignment for the 2015-2016 school year:

Stephen Goulette from Grade 6 Teacher at James F. Doughty School to Grade 5 Teacher at Fairmount School

- E. 1. a. 1. VOTED 4-0 to approve the Minutes of the May 28, 2015 Regular School Committee Meeting.

- b. 1. Superintendent Webb recommended approval of the Early June 2015 Bid & Quotation Report.

Committee Member Ye asked questions about low bidder protocols.

VOTED 4-0 to approve the bid and quotation report as presented.

- c. 1. a. Superintendent Webb recommended the following Administrator nomination for the 2015-2016 school year:

Michelle Jacobson, (.5) Assistant Director of Pupil Services and (.5) Special Education Teacher at Bangor High School, with a one-year Probationary Contract for 2015-2016.

VOTED 4-0 to approve the nomination.

- b. Superintendent Webb recommended the following Teacher nominations for the 2015-2016 school year:

Jennifer Allain-Winchester, Special Education Teacher at Bangor Regional Therapeutic Day Program, with a one-year Probationary Contract for 2015-2016.

Andrew Sumner, Special Education Teacher at Bangor Regional Therapeutic Day Program, with a one-year Probationary Contract for 2015-2016.

VOTED 4-0 to approve the nominations as presented.

- 2. Superintendent Webb recommended the following extra-duty assignments for the 2015-2016 school year:

Boys "A" Basketball	William S. Cohen School	Matthew MacKenzie
Boys "B" Basketball	William S. Cohen School	Terence Tibbetts
Girls "A" Basketball	William S. Cohen School	Donald Stanhope
Girls "B" Basketball	William S. Cohen School	Donald Erb

VOTED 4-0 to approve the nominations as presented.

- d. Superintendent Webb reported the following donations:

To William S. Cohen School from John, Phoebe, Dan and Tom Gause, one Lego Mindstorm Robotics Kit, having a total dollar value of \$300.

To Downeast School from Altrusa International Bangor, one hundred and ten (110) new first grade books, having a total dollar value of \$224.

VOTED 4-0 to approve the donations with great thanks.

- e. Superintendent Webb recommended ratification of the 2015-2018 support staff contract.

VOTED 4-0 to ratify the contract with the support staff.

- 2. a. 1.-8. Superintendent Webb recommended receipt of the First Reading of the following policies:

1. Revised Policy GCBA-1 Tutor Compensation Guide
2. Revised Policy EFF – Meal Prices
3. Revised Policy GDB-5 Lunch Aide Compensation Guide
4. Revised Policy GDB-6 Executive Office Compensation Guide
5. Revised Policy GDB-7 Support Staff Compensation Guide
6. Revised Policy GDB-8 Adult and Community Education Compensation Guide
7. Revised Policy GDB-9 Supplemental Compensation Guide
8. Revised Policy GDB-10 Educational Technology Staff Compensation Guide

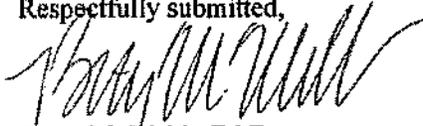
VOTED 4-0 to receive the First Reading of revised policies as presented.

- b. 1. Superintendent Webb reviewed the current policy, GCEA Substitute Compensation Guide.

- F. 2. d. Member Susi reported on the recent UTC Board meeting. There was a reduction in the horticultural specialist's time due to lower enrollment. The search for the next director is in the planning stages. Two school superintendents will also be on the search committee with Dr. Webb being one of the two.

- H. 1. Chairman Caruso reviewed the important dates.
- I. Committee Member Ye thanked the City of Bangor for their support of the budget and clarified that the minimal increases over the last seven budgets cannot be sustained indefinitely without negative impact. He expressed the need to increase funding in the future.
- J. Chairman Caruso thanked everyone in the Bangor School Department for another outstanding year. The meeting adjourned at 7:35 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL COMMITTEE REGULAR MEETING 7:00 p.m., Wednesday, June 24, 2015

School Committee Members present: Chairman Warren Caruso, Vice Chair Jay Ye, Marc Eastman, Susan Hawes, Sue Sorg, Sarah Smiley and Marlene Susi.

A. 1.&2. The meeting was called to order by Chairman Caruso at 7:03 p.m. and the Pledge of Allegiance followed.

B. Superintendent Webb requested to add E.2a.12 Revised Policy JECA Resident Students, 13. Revised Policy JECB Non-Resident Students, 14. Revised Policy JECE Dropout Prevention Committee, and 16. Revised Policy JHB Truancy.

VOTED 7-0 to add the Agenda items as requested.

D. 1. a. Superintendent Webb recommended concept approval of the Support Staff Performance, Evaluation and Growth System.

Committee Members asked questions and expressed support for the pilot concept.

VOTED 7-0 to approve in concept for the 2015-16 pilot.

b. Superintendent Webb recommended approval of the Bangor School Department Technology Benchmarks. This curriculum will be piloted in 2015-2016 year.

VOTED 7-0 to approve the BSD Technology Benchmarks.

c. Superintendent Webb recommended approval of the articulation agreement between Husson University and Bangor High School for the Business Academy programming.

Committee Members asked questions and expressed support for the partnership and the opportunities for students.

VOTED 7-0 to approve the agreement and to authorize Superintendent Webb to sign the document.

2. a. Superintendent Webb reported the following reassignments for the 2015-2016 school year:

Keenon W. Blindow from Physical Education Teacher (.7) at Abraham Lincoln School and (.3) at Fourteenth Street School to (.8) at Abraham Lincoln School and (.2) at Bangor Regional Therapeutic Day Program

Jason J. Pangburn from Physical Education Teacher (.8) at Vine Street School and (.2) at Fourteenth Street School to (.5) at Vine Street School and (.5) at Fourteenth Street School

Alan W. Mosca from Physical Education Teacher at Fruit Street to Physical Education Teacher at James F. Doughty School

Laurie A. Sproul-Poisson from Physical Education Teacher at Mary Snow School to Physical Education Teacher at James F. Doughty School

Nona R. Jenkins from Physical Education Teacher at James F. Doughty School to Physical Education Teacher at Fruit Street School

Nona R. Jenkins from Physical Education Teacher at James F. Doughty School to Physical Education Teacher at Fruit Street School

Jonathan S. Folsom from Physical Education Teacher at James F. Doughty School to Physical Education Teacher (.9) Mary Snow School and (.1) Vine Street School

Jill M. Brooks from (.6) Social Worker (Gr. K-8) to (.6) Social Worker (Gr. K-8) and (.4) Bangor Regional Program.

Laura R. Clarke from Grade 1 Teacher at Downeast School to Special Education Teacher (RR) (Gr. K-3) at Downeast School

Rebekah L. Timms from Grade 2 Teacher at Vine Street School to Special Education Teacher (RR) (Gr. K-3) at Vine Street School

Melissa S. Metivier from Speech/Lang Clinician at (.6) Downeast School and (.4) Fruit Street School to Speech/Lang Clinician (.5) at Downeast School, (.25) District Wide, (.15) at William S. Cohen School Regional MH Program and (.1) at Bangor High School Regional MH Program

Michelle L. Ganglfinger from (.5) Special Education Teacher (RR) at William S. Cohen School and (.5) Project Transition at Bangor High School to Special Education Teacher (SC) at William S. Cohen School and (.5) Project Transition at Bangor High School

Joni C. Buck from Special Education Teacher (RR) at Fairmount School to Special Education Teacher (RR) at Downeast School

Jane B. Freeman from Special Education Teacher (RR) at Downeast School to Special Education Teacher (RR) at Fairmount School

Courtney R. Brangwynne from Title 1 Teacher at Mary Snow to Grade 6 Teacher at William S. Cohen School

Michelle Jacobson from .5 Special Education Teacher at Bangor High School and .5 Assistant Director of Pupil Services to Special Education Teacher at the William S. Cohen School in the Bangor Regional Program for student with multiple disabilities.

E. 1. a. 1-2. VOTED 4 (Caruso, Eastman, Susi, Ye) for 0 against and 3 (Hawes, Smiley, Sorg) abstained to approve Minutes of the June 10, 2015 Regular School Committee Meeting.

b. 1. Superintendent Webb recommended the following Administrator nomination for the 2015-2016 school year:

Brian D. Bannen, Principal at Mary Snow School, with a one-year Probationary Contract for 2015-2016.

VOTED 7-0 to approve the nomination as presented.

Superintendent Webb recommended the following Teacher nominations for the 2015-2016 school year:

Kari A. White, Science Teacher at Bangor High School, with a one-year Probationary Contract for 2015-2016.

Chris S. Packard, Science Teacher at Bangor High School, with a one-year Probationary Contract for 2015-2016.

Chris S. Bryant, Science Teacher at Bangor High School, with a one year Probationary Contract for 2015-2016.

Rebecca P. Jones, School Nurse (Gr. K-3), with a one-year Probationary Contract for 2015-2016.

Eva Wagner, Art Teacher at Bangor High School, with a one-year Probationary Contract for 2015-2016.

Jeremy S. Dubois, Special Education Teacher at William S. Cohen School, with a one-year Probationary Contract for 2015-2016.

Marcy W. Soucy, Gifted & Talented Teacher at Fairmount School, with a one-year Probationary Contract for 2015-2016.

VOTED 7-0 to approve the nominations as presented.

2. Superintendent Webb recommended the following extra duty assignments for the 2015-2016 school year:

Football Coach (Gr. 7 & 8)	JFDS/WSCS	Keenan Blindow
Certification Governance Committee	Systemwide	Susan McGarry
Field Hockey Coach	WSCS	Haleigh Hudson

VOTED 7-0 to approve the nominations as presented.

- c. Superintendent Webb reported the following donations:

To Downeast School from Target Corporation, a cash donation for the "ThanksaBillion" teacher appreciation program, having a total dollar value of \$100.

To Vine Street School from Target Corporation, a cash donation for the "ThanksaBillion" teacher appreciation program, having a total dollar value of \$75.

VOTED 7-0 to approve the donations with great appreciation to the Target Corporation.

- d. 1.-8. Superintendent Webb recommended Second Reading and approval of a variety of policies.
1. Revised Policy GCBA-1 Tutor Compensation Guide
 2. Revised Policy EFF – Meal Prices
 3. Revised Policy GDB-5 Lunch Aide Compensation Guide
 4. Revised Policy GDB-6 Executive Office Compensation Guide
 5. Revised Policy GDB-7 Support Staff Compensation Guide
 6. Revised Policy GDB-8 Adult and Community Education Compensation Guide
 7. Revised Policy GDB-9 Supplemental Compensation Guide
 8. Revised Policy GDB-10 Educational Technology Staff Compensation Guide

VOTED 7-0 to approve the Second Reading of policies as presented.

- e. Superintendent Webb recommended removal of the following policies:
1. Policy IAA Respecting Differences
 2. Policy IFDB Athletic & Co-curricular Program Development

3. Policy IGAC Religion in the Schools
4. Policy IGBA Parent Involvement
5. Policy IGDD Public Performances and Exhibitions
6. Policy IGDF Student Fund Raising Activities
7. Policy JHB Class Size
8. Policy INB Teaching About Controversial Issues
9. Policy JEG Exemptions from School Attendance
10. Policy JHCC School Attendance for Student Infected with Human Immune Deficiency Virus
11. Policy JICI Weapons in School
12. Policy JJA Student Research and Publishing
13. Policy JL Solicitations
14. Policy JPA Divorced Parents
15. Policy KBA Communication with School Personnel to Parents
16. Policy KBCE Public Performances by Students
17. Policy KGA Sale Items on School Property

VOTED 7-0 to remove the policies as recommended.

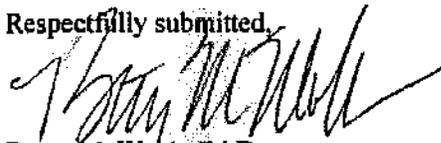
2. a. Superintendent Webb recommended receipt of the First Reading of the following policies:
 1. Policy EFE Competitive Food Sales – Sales of Foods in Competition with the Bangor School Department Food Service Program
 2. Policy GBEB Staff Conduct with Students
 3. Revised Policy IGDJA Interscholastic Athletics Admission Fees
 4. Revised Policy IGEE Adult Education Enrichment Program
 5. Revised Policy IICA Field Trips and Other Student Travel
 6. Revised Policy JNDB Student Computer and Internet Use
 7. Revised Policy IKE Promotion, Retention, and Acceleration of Students
 8. Revised Policy IKFC Awarding of High School Diplomas to Veterans of WWII, the Korean Conflict, and Vietnam War Era
 9. Policy IMB Teaching About Controversial/Sensitive Issues
 10. Policy JEA Compulsory Attendance
 11. Policy JEAA Student Attendance/Student Absences & Tardiness
 12. Revised Policy JECA Admission of Resident Students
 13. Revised Policy JECB Non-Resident Students
 14. Revised Policy JECE Dropout Prevention
 15. Revised Policy JGE Expulsion of Students
 16. Revised Policy JHB Truancy
 17. Revised Policy JI Student Awards and Scholarships
 18. Revised Policy JICIA Weapons, Violence and School Safety
 19. Policy JJE Student Fundraising Activities
 20. Policy JJI Bangor School Department Philosophy of Athletics
 21. Policy JJIB Sponsorship & Evaluation of Athletic Programs
 22. Policy JJIBC Relations with Booster Groups
 23. Revised Policy JLDBG Reintegration of Students/Juvenile Correctional Facilities
 24. Revised Policy JO Student Education Records and Information
 25. Revised Policy KG Community Use of School Facilities
 26. Revised Policy KH Public Gifts/Donations to the Schools
 27. Policy KHB Advertising in the Schools
 28. Revised Policy KJA Distribution of Non-School Materials
 29. Revised Policy KNAG Reporting Child Abuse and Neglect
 30. Revised Policy LEC Educational Research & Surveys, Interviews, Analyses, or Evaluations of Students, Families or Faculty

- b. Superintendent Webb recommended the review of the following policies:
1. Policy ICA School Calendar
 2. Policy IGBAB Child Find for Special Education & Related Services
 3. Policy IGBAC Referral/Pre-Referral of Students with Disabilities
 4. Policy IGBB Gifted and Talented Program
 5. Policy IGBH Equivalent Instruction
 6. Policy IGD Co-curricular and Interscholastic Programs
 7. Policy IGDG Student Activity Funds
 8. Policy IIA Selection of Instructional & Library-Media Materials
 9. Policy IIAE Copyright Compliance
 10. Policy IICCA Partnerships in Education
 11. Policy IJOC School Volunteers
 12. Policy IKB Homework
 13. Policy IL Student Achievement Testing
 14. Policy IMDA Patriotic Exercises
 15. Policy JEFA Closed Campus, Secondary Schools
 16. Policy JFC Code of Conduct
 17. Policy JFCD Student Distribution of Leaflets, Brochures or other Written Forms of Expression
 18. Policy JFCI Chemical Health
 19. Policy JFH Complaints by Students or Parents
 20. Policy JG Student Discipline
 21. Policy JGD Suspension
 22. Policy JHCD Administering Medications to Students in School
 23. Policy JHCD (a) Student Immunization
 24. Policy JHCE Pediculosis (Head Lice)
 25. Policy JLA Local Wellness Program
 26. Policy JN Student Fees, Fines, and Charges

VOTED 7-0 to receive the Review and First Readings of policies as presented.

- F. 2. c. Vice Chair Ye reported on the recent SPRPCE meeting by highlighting the savings accomplished for the regional programs, which are now all housed in Bangor. Vice Chair Ye also thanked Dr. Murray Shulman for his efforts while serving as the Executive Director.
- H. 1. Chairman Caruso reviewed the informational items and dates.
- I. Chairman Caruso congratulated the Bangor High Class A State Championship Baseball Team and the National Debate Winner also a student at Bangor High. Chairman Caruso shared that the Committee hoped to recognize the champions at one of the next School Committee meetings.
- J. Meeting adjourned at 7:40 p.m.

Respectfully submitted,



Betsy M. Webb, Ed.D.
Superintendent of Schools

MINUTES

BANGOR SCHOOL DEPARTMENT
SPECIAL MEETING
6:00 p.m., Wednesday, April 8, 2015

School Committee Members present: Chairman Warren Caruso, Marc Eastman, Sarah Smiley, Sue Sorg, and Marlene Susi. Committee Members Sue Hawes and Jay Ye were unable to attend.

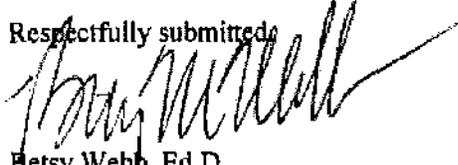
The meeting was called to order by Chairman Caruso at 6:01 p.m.

1. By roll call voted 5-0 to enter Executive Session at 6:02 p.m. for the purpose of discussion regarding collective bargaining with the Teachers' Bargaining Unit pursuant to 1 M.R.S.A § 495 (6)(D).

Returned to Public Session at 6:54 p.m.

Meeting adjourned at 6:55 p.m.

Respectfully submitted,



Betsy Webb, Ed.D.
Superintendent of Schools

MINUTES

**BANGOR SCHOOL DEPARTMENT
SPECIAL MEETING**

6:00 p.m., Wednesday, April 29, 2015

School Committee Members present: Chairman Warren Caruso, Marc Eastman, Jay Ye, Sue Sorg, and Marlene Susi. Committee Members Sue Hawes and Sarah Smiley were unable to attend.

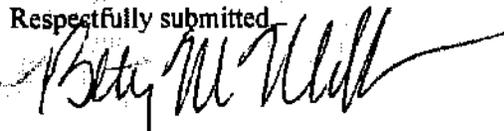
The meeting was called to order by Chairman Caruso at 6:02 p.m.

- I. By roll call voted 5-0 to enter Executive Session at 6:03 p.m. for the purpose of discussion regarding collective bargaining with the Educational Technician and Support Staff Bargaining Units pursuant to M.R.S.A § 495 (6)(D).

Returned to Public Session at 6:29 p.m.

Meeting adjourned at 6:30 p.m.

Respectfully submitted,



Betsy Webb, Ed.D.
Superintendent of Schools

Government Operations Committee

Minutes

August 7, 2015

Councilors Attending: Civiello, Plourde, Sprague, Graham, Nealley, Durgin

Staff Attending: Conlow, Farrar, Heitmann, Fogler

Others Attending: BDN, Paul LeClair

Committee Chair Civiello called the meeting to order at 5:55pm

1. Amending Chapter 28, City Departments, of the Code of the City of Bangor by Eliminating Residency Requirement.

Farrar explained that this was similar to other recent changes made in June eliminating residency requirements that were not permissible under state law. When making these previous changes, one section was inadvertently missed, and this proposed amendment would eliminate the final impermissible reference. It was moved by Sprague, seconded by Plourde and voted to recommend this ordinance amendment to the Council.

2. Health Maine Partnership Sub-Recipient Agreements with:
 - a. Katahdin Shared Services as Fiscal Agent for Healthy Northern Penobscot
 - b. Mayo Regional Hospital as Fiscal Agent for Piscataquis Public Health Council

Fogler explained that these are one year renewal contracts with the agencies listed as part of the Healthy Maine Partnership grant program. The contract contents are similar to the previous year and she recommended approval. It was moved by Graham, seconded by Plourde and voted to recommend approval to the Council.

3. Authorization to Execute a Memorandum of Understanding between the University of Maine – Center on Aging and the Public Health and Community Services Department for evaluations services.

Fogler explained that as part of the grant funding to address substance abuse issues, a third party must be hired to provide evaluation services. The Center on Aging has the required staff, knowledge and expertise to carry out this function. The MOU is for a 14 month period and provides for a \$3,000 payment for services rendered. It was moved by Sprague, seconded by Graham and voted to recommend approval to the Council.

4. Request to Discuss, Define and Correct Premature Councilor Departures.

Councilor Civiello indicated that she had requested this discussion as a result of citizen concerns she had received regarding the recent departure of a Councilor who had not formally resigned her seat on the City Council. It appeared to some that Councilor Blanchette has moved out of the city, but had not formally resigned. That left a question among some of whether she was still a member of the Council. City Solicitor Heitmann indicated that without a formal resignation, the Councilor had not relinquished her seat, and was still a member of the Council through the end of her term in the fall. Several councilors spoke regarding their opinions on this matter. Comments ranged from suggesting that Council adopt policies / procedures concerning resignation and extended absences from the Council, either as part of the City Code or the City Charter, to just leaving the current policies / language in place. Council discussed at length the various implications created by the recent departure and the various suggestions to correct the situation going forward. Some Councilors indicated that they wanted to try and avoid this problem in the future, while others expressed sentiments that this did not happen with frequent regularity. When asked if Councilor Blanchette was still receiving her Council related mail and weekly packet of information and agendas, Farrar responded that it was being mailed to her in Florida. Heitmann outlined for the Committee his opinion on Councilor Blanchette's status and her right to continue to receive Council related information. After further discussion and deliberation, it was moved by Nealley, seconded by Sprague to have staff develop policies / procedures / language for the Committee to consider regarding resignations and extended / planned leaves of absence. With no objections, it was so voted. Staff was asked to return to the next Committee meeting with information / recommendations. Nealley then moved to stop mailing Councilor Blanchette's weekly packet of Council documents / information and the motion was seconded by Civiello. Heitmann explained to the Committee his opinion on this approach, and recommended that she was entitled to continue to receive the mailings. Other Councilors expressed their views on this motion. Following the discussion and the apparent lack of majority committee support, Committee Chair Civiello indicated that the motion would be withdrawn / removed from consideration. There was no objection.

With no further business to come before the Committee, the meeting was adjourned at 6:40 pm.

FINANCE COMMITTEE MINUTES

August 10, 2015 @ 6:30 pm

Councilors in Attendance: Sprague, Baldacci, Nealley, Durgin, Civiello, Graham

Staff in Attendance: Cyr, Farrar, Theriault

1. Bids/Purchasing

- a. Hammond/Union/Ohio Resurfacing & Intersection Improvements – Lane Construction - \$968,193

Staff reviewed the bid process and the fact that the project was rebid due to costs exceeding budget. The second round of bids exceeded the available funding by \$85,000. Staff reviewed a plan to reallocate certain designated capital funds to allow this project to be completed. If the project were not be move forward, the City would need to make improvements to the roadways prior to winter, that would redirect resources dedicated from the City's annual paving program. Staff will continue to work with BACTS to obtain additional Federal/State funding for 90% of the additional funding required.

Motion and seconded to recommend award of contract to Lane Construction to the Council for approval. Motion passed unanimously.

Meeting adjourned at 6:40 pm

FINANCE COMMITTEE MINUTES

August 17, 2015 @ 5:15 pm

Councilors in Attendance: Civiello, Sprague, Nealley, Durgin, Graham

Staff in Attendance: Cyr, Conlow, Farrar, Theriault, Dawes, Wardwell, Wallace, Emery

1. Bids/Purchasing

- a. Watershed Management Plan – Artic Brook – Stormwater – FB Environmental - \$49,760

Motion made and seconded to award contract. Motion passed unanimously.

- b. Sodium Chloride (Rock Salt) – Public Works – New England Salt Company - \$56.19/ton

Motion made and seconded to recommend award of contract to Council. Motion passed unanimously.

- c. Request to Waive Bid Process – WWTP – Hi-Vac - \$23,595

Motion made and seconded to approve contract. Motion passed unanimously.

- d. Request to Waive Bid Process – Community Connector – MMA \$99,997 and Merwin Vehicle Consulting - \$10,000

Motion made and seconded to approve contracts. Motion passed unanimously.

2. Resolve, Appropriating State Bond and VOOT Reserve Funds

Motion made and seconded to recommend approval of Resolve to the Council. Motion passed unanimously.

3. Update on Acquired Properties

Staff reviewed the status and action plan for the following properties: 45 Patten Street, 65 Curve Street, 3 Charles Street, 5 Grove Street Court, 130 Thirteenth Street, 76 Market Street, 217 State Street, 91 Larkin Street, 12 North Street, 177 Pearl Street, 324 Union Street, 171 Garland Street

4. Executive Session – Hardship Abatement – 36 MRSA Section 841 (2)

Motion made and seconded to enter executive session. Motion passed unanimously.

5. Open Session – Hardship Abatement Decision

Motion made and seconded to approve staff recommendation. Motion passed unanimously.

Meeting adjourned at 5:53 pm

BUSINESS & ECONOMIC DEVELOPMENT COMMITTEE

Tuesday, June 16, 2015 5:15 PM
City Council Chambers

MINUTES

Committee Members Present: Chair Baldacci, Councilor Faircloth, Councilor Durgin, Councilor Nealley, Councilor Plourde, and Councilor Graham

City Staff Present: Tanya Emery, Jeremy Martin, Paul Nicklas, Tyler Collins

Chair Baldacci called the meeting to order at 5:15 p.m.

1. 25-27 Broad Street LLC – Request for Use of Sidewalk for ADA Accessibility.

Code Enforcement Officer Jeremy Martin gave a history of the redevelopment of this building, which is presently owned by Telford Allen III, who has been in the process of rehabilitating this historic building. At the time that Mr. Telford started his project, there was no confirmed tenant for the use of the 1st floor space. Since that time, a tenant has been secured (Evenrood's Restaurant). As work on this portion has progressed, it was discovered that due to changes in layout requirements for the apartments on the upper floors, combined with historic preservation requirements at the entrance to the restaurant, Mr. Allen was unable to provide for appropriate handicapped accessibility.

Mr. Allen is now requesting to utilize a portion of the Broad Street sidewalk for the installation of a handicapped ramp providing accessible access to the new restaurant.

Mr. Martin explained that the ramp will not be permanently affixed to City property or the sidewalk. Once installed there will still be a minimum of 16 feet of sidewalk from the edge of the ramp to the edge of the street. Assistant City Solicitor Nicklas indicated that the ramp is only for this restaurant use. Staff recommended approval.

Councilor Plourde moved Staff recommendation. Councilor Nealley seconded the motion, which passed as it was not doubted.

2. License Agreement for Parcel Usage Next to 22 Mercantile Square.

Community and Economic Development Director Tanya Emery discussed the proposed License Agreement between the City and DES Properties, LLC to lease an area to store trash receptacles for tenant use in the city-owned parcel adjacent to 22 Mercantile Square (the former pocket park). As a condition of the agreement, the area (10' x 5') would be enclosed by a black, vinyl-coated chain link fence; the agreement would be for a period of 10 years and it would require maintenance of the fence and the enclosed area.

Staff recommended that the Committee recommend approval of this agreement to the City Council in a final form as approved by the City Solicitor or Assistant City Solicitor.

Peter Ramsay a downtown resident told the Committee that his apartment abuts the trash area already used by other buildings. During the summer the dumpster smells and it will end up being protection for those people who sleep there which he felt is also a safety concern. Mr. Ramsay suggested that there be one trash receptacle located on the right-hand side and divide the cost of the dumpster by the buildings that use it. He said he was concerned about having separate trash areas and would like to see one location.

Committee Members discussed waiting to act on this item and asking staff to come back to the Committee with an overall plan for disposal of trash in the downtown. The Committee also discussed limiting the lease to a shorter period in anticipation of an overall plan.

Director Emery indicated that Staff is presently seeking input from other communities to see what their best practices are. She indicated that the next step would be to talk with landlords to see if they would be willing to participate in an overall plan.

Councilor Plourde moved Staff recommendation but limiting the lease to five years. Councilor Plourde then amended his motion to limit the lease for one year. Councilor Graham seconded the motion and amended it to say up to a year. Councilor Nealley indicated that he would be more comfortable with a six month lease.

Chair Baldacci called for a vote. Councilors Graham, Plourde and Baldacci voted in favor of the motion and Councilors Nealley and Faircloth voted against it. The motion passed by a vote of 3 to 2.

3. Executive Session – Economic Development – Disposition of Property – 1 M.R.S.A. § 405(6)(C)

Councilor Plourde moved to enter Executive Session under 1 M.R.S.A. § 405(6)(C). Councilor Nealley seconded the motion, which passed unanimously.

4. Committee Action on Above Item

It was moved and seconded to accept Staff recommendation. The motion passed as it was not doubted.

The meeting was adjourned at 5:52 p.m.

COUNCIL ACTION

Item No. 15-281

Date: August 24, 2015

Item/Subject: ORDER, Authorizing Contract Award to New England Salt Co. in the amount of \$56.19 per ton for Sodium Chloride

Responsible Department: Public Works

Commentary:

For last two years we joined with the City of Brewer in contracting/bidding for rock salt. Our price last year through International Salt was \$53.98 per ton. The City of Brewer recently opened bids for rock salt for the FY 16 season. Bid prices ranged from \$56.19 - \$79.75 per ton.

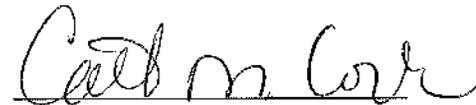
Staff recommendation is to piggy- back on the City of Brewer bid and award the contract to New England Salt Co., the low bidder, at a price of \$56.19/ton. Staff is confident in the quality of the product as well as the vendor's ability to meet the demands.

On August 17, 2015, the Finance Committee reviewed and approved staff recommendation to renew the contract to New England Salt Co. at \$56.19 per ton.

The contract award recommendation must be reviewed approved by the City Council as it is over \$100,000.

Department Head

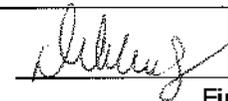
Manager's Comments:



City Manager

Associated Information:

Budget Approval:



Finance Director

Legal Approval:



City Solicitor

Introduced for

- Passage - Consent**
- First Reading**
- Referral**

Page __ of __

Assigned to Councilor Sprague



CITY OF BANGOR

(TITLE.) Order, Authorizing Contract Award to New England Salt Co. in the amount of \$56.19 per ton for Sodium Chloride

By the City Council of the City of Bangor:

ORDERED,

THAT, Deborah Cyr, Finance Director is hereby authorized to execute a contract with New England Salt Co. for Sodium Chloride.

COUNCIL ACTION

Item No. 15-282

Date: August 24, 2015

Item/Subject: **ORDER**, Amending the Management Agreement Between the City of Bangor and Republic Parking to Include Atler Lot

Responsible Department: Legal

Commentary:

This Order would authorize the City Manger to amend the City's management agreement with Republic Parking to add Atler Lot to the list of parking lots that Republic Parking manages. Currently, Republic Parking manages a number of downtown off-street parking lots for the City, including pay by time used lots. In May of this year, the Atler Lot, across from the federal building on Harlow Street, was converted from a free 2-hour parking lot to a pay by time used lot. There are additional responsibilities, such as collecting money, that are needed for pay by time used lots. This item was reviewed and recommended for approval by the Business and Economic Development Committee at an August 2015 meeting.

Department Head

Manager's Comments:

Caleb M. Coe
City Manager

Associated Information: Order

Budget Approval:

William J. [Signature]
Finance Director

Legal Approval:

[Signature]
City Solicitor

Introduced for

- Passage**
- First Reading**
- Referral**

Assigned to Councilor Graham



CITY OF BANGOR

ORDER, Amending the Management Agreement Between the City of Bangor and Republic Parking to Include Atler Lot

BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BANGOR, THAT

The City Manager is hereby authorized to sign an amendment to the Management Agreement between the City of Bangor and Republic Parking System, Inc. for the purpose of adding Atler Lot to the parking lots that Republic Parking manages. Said amendment shall be in final form as approved by the City Solicitor or Assistant City Solicitor.

COUNCIL ACTION

Item No. 15-283

Date: August 24, 2015

Item/Subject: **ORDER**, Authorizing the City Manager to Execute a Lease Agreement Between the City of Bangor and SSR, LLC. for the Rental of Bay #1 (BIA)

Responsible Department: Airport

Commentary: This order will authorize a lease agreement between the City of Bangor and SSR, LLC. Herb Sargent, President of SSR, LLC, desires to lease Bay 1, Hangar 123 at Bangor Airport.

If approved this lease agreement provides for a three (3) year term, with two (2) one-year options for extensions. The lease rate includes an increase each year, based on the annual CPI change, and shall not exceed 2.5% each year. Lessee shall pay the cost of all utilities furnished, including electricity, gas, heat, water, stormwater and sewer user fees. This lease agreement has been reviewed and approved by City Legal. This was approved by the Airport Committee at its meeting on August 11, 2015.

Tony Caruso
Department Head

Manager's Comments:

Coed M. Cole
City Manager

Associated Information:

Budget Approval:

Debra J. [Signature]
Finance Director

Legal Approval:

[Signature]
City Solicitor

Introduced for
 Passage
 First Reading
 Referral

Assigned To Councilor Graham



CITY OF BANGOR

(TITLE.) ORDER, Authorizing the City Manager to execute a Lease Agreement Between the City of Bangor and SSR, LLC for the Rental of Bay #1 (BIA)

WHEREAS, the City of Bangor, Maine is the owner of an airport located in Bangor, County of Penobscot, State of Maine, commonly known as Bangor International Airport; and

WHEREAS, SSR, LLC. has an aircraft currently based at BGR, and they desire to lease hangar space in order to keep their base of operation in Bangor; and

WHEREAS, the City and SSR, LLC. desire to enter into a lease agreement outlining the terms and conditions for the rental of Bay # 1, within Hangar #123, located at Bangor International Airport; and

WHEREAS, this leased space will be used exclusively for the aeronautical purposes of SSR, LLC.

NOW, THEREFORE, BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BANGOR,

That Catherine M. Conlow, City Manager, is hereby authorized on behalf of the City of Bangor to execute the lease agreement with SSR, LLC. for the rental of Bay # 1, within Hangar #123 at Bangor International Airport. Said lease agreement will run for three years, with two one-year extensions if neither party objects. The base rent for the lease will be \$1,550 per month, adjusted annually for inflation. The lease agreement shall be in final form as approved by the City Solicitor or Assistant City Solicitor.

COUNCIL ACTION

Item No. 15-284

Date: August 24, 2015

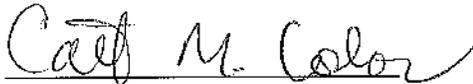
Item/Subject: **ORDER**, Authorizing the City Manager to Execute a Sub Recipient Agreement with Katahdin Shared Services as the Fiscal Agent for Partnership for a Healthy Northern Penobscot

Responsible Department: Health and Community Services

Commentary: This Order will enable the City Manager to execute a sub recipient agreement in the amount of \$166,667 with Katahdin Shared Services for health promotion activities in Northern Penobscot County. Katahdin Shared Services is the fiscal agent for Partnership for a Healthy Northern Penobscot (PHNP). This was reviewed and recommended for approval at the August 17, 2015 Government Operations Committee meeting.

Department Head

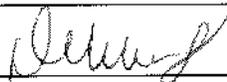
Manager's Comments:



City Manager

Associated Information: Order

Budget Approval:



Finance Director

Legal Approval:



City Solicitor

Introduced for

- Passage**
 First Reading
 Referral

Page __ of __

Assigned to Councilor Sprague



CITY OF BANGOR

(TITLE.) Order, Authorizing the City Manager to Execute a Sub Recipient Agreement with Katahdin Shared Services as the Fiscal Agent for Partnership for a Healthy Northern Penobscot

BY THE CITY COUNCIL OF THE CITY OF BANGOR:

BE IT ORDERED, that the City Manager is hereby authorized to enter into a sub-recipient agreement with Katahdin Shared Services as the fiscal agent for Partnership for a Healthy Northern Penobscot for a term of one year (7-1-15 to 6-30-16) in a form acceptable to the City Solicitor or Assistant City Solicitor

COUNCIL ACTION

Item No. 15-285

Date: August 24, 2015

Item/Subject: **ORDER**, Authorizing the City Manager to Execute a Sub Recipient Agreement with Mayo Regional Hospital as the Fiscal Agent for the Piscataquis Public Health Council

Responsible Department: Health and Community Services

Commentary: This Order will enable the City Manager to execute a sub recipient agreement on behalf of the City with Mayo Regional Hospital, the fiscal agent for the Piscataquis Public Health Council (PPHC). PPHC is one of two supporting Healthy Maine Partnerships in the Penquis Public Health District and the state of Maine requires a sub-recipient agreement for this contract, in the amount of \$166,667, because it exceeds their \$5,000 threshold. This was reviewed and recommended for approval at the August 17, 2015 Government Operations Committee meeting.

Department Head

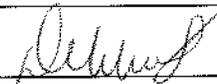
Manager's Comments:



City Manager

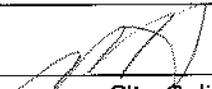
Associated Information: Order

Budget Approval:



Finance Director

Legal Approval:



City Solicitor

Introduced for

- Passage**
- First Reading**
- Referral**

Page __ of __

Assigned to Councilor Faircloth



CITY OF BANGOR

(TITLE.) Order, Authorizing the City Manager to Execute a Sub Recipient Agreement with Mayo Regional Hospital as the Fiscal Agent for Partnership for the Piscataquis Public Health Council

BY THE CITY COUNCIL OF THE CITY OF BANGOR:

BE IT ORDERED, that the City Manager is hereby authorized to enter into a sub-recipient agreement with Mayo Regional Hospital as the fiscal agent for the Piscataquis Public Health Council for a term of one year (7-1-15 to 6-30-16) in a form acceptable to the City Solicitor or Assistant City Solicitor

COUNCIL ACTION

Item No. 15-286

Date: August 24, 2015

Item/Subject: Order, Authorizing the City Manager to Execute a Memorandum of Understanding in the amount of \$3,000 with the University of Maine Center on Aging.

Responsible Department: Public Health and Community Services

Commentary: This order will authorize the City Manager to execute a memorandum of understanding with the University of Maine for \$3000 to lead the second planning phase of the Maine Health Access Foundation *Achieving Better Health in Communities: Healthy Community Grants Program*. The Department is coordinating a community wide effort to identify strategies for addressing the public health threat of substance abuse and addiction in the Healthy Maine Partnership service area.

One of the requirements of the funder, MEHAF, is that an outside agency performs an ongoing evaluation of the process used to compile data and recommendations. The UM Center on Aging Research Program was selected because of the depth of its experience with MEHAF programs and demonstrated knowledge of best practices in community planning.

A written Memorandum of Understanding (MOU) spells out the responsibilities and relationships between the City of Bangor and the University of Maine, Center on Aging. The term of the contract is through October 31, 2016.

The MEHAF Healthy Communities II grant was approved by the Council on 4/27/15. The MOU was reviewed and recommended for approval by the Government Operations Committee on 8/17/15.

Department Head

Manager's Comments:

Carl M. Corley
City Manager

Associated Information:

Budget Approval:

Debra J. King
Finance Director

Legal Approval:

W. M. J. King
City Solicitor

Introduced for

- Passage - Consent
- First Reading
- Referral

15-286
AUGUST 24, 2015



Assigned to Councilor Civiello

CITY OF BANGOR

(TITLE.) Order, Authorizing the City Manager to Execute a Memorandum of Understanding in the amount of \$3,000 with the University of Maine Center on Aging.

BE IT ORDERED THAT: The City Manager is Authorized to Execute a Memorandum of Understanding in the amount of \$3,000 with the University of Maine Center on Aging for a term of September 1, 2015 through October 31, 2016, as attached hereto.

COUNCIL ACTION

Item No. 15-287

Date: August 24, 2015

Item/Subject: ORDER, Authorizing an Amendment to the Indenture of Lease with Vicki L. Trundy at 39 Florida Avenue

Responsible Department: Community & Economic Development

Commentary: Vicki L. Trundy, LCSW wishes to extend the lease of a single office at 39 Florida Ave., Bangor. Ms. Trundy has leased the office since 2006. The lease term is one (1) year and the monthly lease rate would be \$176.75. Utilities and maintenance will be provided by the City.

This item was reviewed and recommended for approval by the Business & Economic Development Committee at its August 18, 2015 meeting.

Tanya Emery
Department Head

Manager's Comments:

Carl M. Corle
City Manager

Associated Information:

Budget Approval:

[Signature]
Finance Director

Legal Approval:

[Signature]
City Solicitor

Introduced for

- Passage
- First Reading
- Referral

Page __ of __



Assigned to Councilor Nealley

CITY OF BANGOR

(TITLE.) Order, Authorizing an Amendment to the Indenture of Lease with Vicki L. Trundy at 39 Florida Avenue

WHEREAS, the City of Bangor is the owner of Building #272, 39 Florida Avenue in the Bangor International Airport Complex; and

WHEREAS, Vicki L. Trundy has leased an office at 39 Florida Ave. since 2006; and

WHEREAS, Vicki L. Trundy has requested to extend the lease term for (1) one year until August 31, 2016:

BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BANGOR THAT

The City Manager is hereby authorized, on behalf of the City of Bangor, to execute an Amendment to the Indenture of Lease with Vicki L. Trundy, for an office at 39 Florida Ave. in a form approved by the City Solicitor or Assistant City Solicitor.

COUNCIL ACTION

Item No. 15-288

Date: August 24, 2015

Item/Subject: **ORDER**, Authorizing Agreement with Bangor Savings Bank for Improvements to City Property (Map 042, Lot 236).

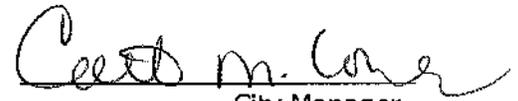
Responsible Department: Community & Economic Development

Commentary: This order will authorize and agreement with Bangor Savings Bank to make improvements to a portion of a plaza located on City property (map 042, lot 236), adjacent to the company's building on State Street. The current concrete is damaged, has shifted, and does not properly drain causing hazardous walkways during the winter and significant ponding during rainy weather. Bangor Savings Bank is proposing to replace the existing concrete and regrade the area to facilitate drainage so runoff moves away from the building and to a direct path to the street. The City Engineer and Director of Public Works met with Bangor Savings Bank staff to review the scope of the improvements; both were satisfied with the proposal. All funding for the proposed improvements would be provided by Bangor Savings Bank.

This item was reviewed and recommended for approval by the Business and Economic Development Committee at its August 4, 2015 meeting.

Department Head

Manager's Comments:



City Manager

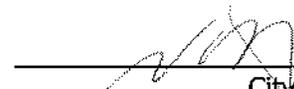
Associated Information:

Budget Approval:



Finance Director

Legal Approval:



City Solicitor

Introduced for

- Passage
- First Reading
- Referral

Page __ of __



Assigned to Councilor Plourde

CITY OF BANGOR

(TITLE.) ORDER, Authorizing Agreement with Bangor Savings Bank for Improvements to City Property (Map 042, Lot 236)

WHEREAS, the City-owned property adjacent to Bangor Savings Bank's building at 3 State Street is in need of improvements due to deteriorating concrete conditions and poor drainage; and

WHEREAS, Bangor Savings Bank utilizes this property for employee entrance and customer access;

WHEREAS, Bangor Savings Bank has offered to pay for needed the improvements for a portion of this property in September:

BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BANGOR THAT

Catherine M. Conlow, City Manager, is hereby authorized on behalf of the City of Bangor to enter into an Agreement with Bangor Savings Bank authorizing improvements to be made to City-owned property (map 042, lot 236). The agreement shall provide that all cost of improvements shall be paid for by Bangor Savings Bank, shall be done during September 2015, and under the supervision of the Director of Public Works, City of Bangor. Said Agreement shall in a final form as approved by the City Solicitor or Assistant City Solicitor.

COUNCIL ACTION

Item No. 15-289

Date: August 24, 2015

Item/Subject: **Order**, Modifying Down Payment and Closing Cost Assistance Programs

Responsible Department: Community and Economic Development

Commentary: This order will authorize the City to modify the down payment and closing cost assistance programs for persons utilizing Community Development Block Grant Funds. The programs, as originally designed, provide up to \$3,000 in closing cost assistance or \$5,000 in down payment assistance for individuals or families at or below 80% of Area Median Income (AMI) for a term of five (5) years requiring a promissory note and mortgage deed that would be discharged after the recipient remained in the home for five years. Down payment assistance is also available to anyone (regardless of income) in the Neighborhood Revitalization Strategy Area to promote single family homeownership in this targeted area.

In implementing the program, it was discovered that the mortgage deed provision presented a problem for financing programs such as VA loans. Not wanting to create a problem for home buyers, City Staff recommends removal of the five year mortgage deed provision, essentially converting the program to a grant. This item was reviewed and recommended for approval by the Business & Economic Development Committee at its August 18, 2015 meeting.

/s/ Tanya Emery
Department Head

Manager's Comments:

Carol M. London
City Manager

Associated Information:

Budget Approval:

Deborah L.
Finance Director

Legal Approval:

STW
City Solicitor

Introduced for

- Passage
- First Reading
- Referral



Assigned to Councilor Baldacci

CITY OF BANGOR

(TITLE.) ORDER, Modifying Down Payment and Closing Cost Assistance Programs

WHEREAS, a program to assist homeownership and sustain and promote single family home ownership in Bangor currently exists; and

WHEREAS, the program provides up to \$5,000 in down payment assistance or \$3,000 in closing cost assistance for individuals or families at or below 80% of Area Median Income; and

WHEREAS, the program provides up to \$5,000 in down payment assistance for individuals or families of any income in the designated Neighborhood Revitalization Strategy Area; and

WHEREAS, funding for the program comes from the City's Community Development Block Grant Program; and

WHEREAS, the original design of the program required a five (5) year agreement and a Mortgage Deed filed at the Penobscot County Registry of Deeds to secure a Promissory Note. However, it was discovered that the mortgage deed provision presented a problem for financing such as VA loans; and

WHEREAS, this problem prevents the goal of the program, which is to encourage homeownership, from being achieved, leading staff to recommend that the mortgage deed provision be removed:

BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BANGOR, THAT

The City Manager is hereby authorized to modify the Down Payment and Closing Cost Assistance Programs to remove the mortgage deed provision.



**REFERRALS TO COMMITTEES
& FIRST READINGS**

COUNCIL ACTION

Item No. 15-290

Date: August 24, 2015

Item/Subject: **ORDINANCE**, Amending Chapter 28, City Departments, of the Code of the City of Bangor, By Eliminating Residency Requirement

Responsible Department: Legal

Commentary: In June, an ordinance amendment was passed that made several changes to the City departmental structure. These changes included removal of impermissible employee residency requirements, as they are generally prohibited by state law. One such residency requirement was inadvertently left in the Code. This ordinance amendment would remove that remaining impermissible residency requirement.

This item was reviewed by the Government Operations Committee on August 17, 2015 and recommended for approval.

Department Head

Manager's Comments:

Cecilia M. Cole
City Manager

Associated Information: Ordinance

Budget Approval:

Finance Director

Legal Approval:

[Signature]
City Solicitor

Introduced for
 Passage
 First Reading
 Referral

Assigned to Councilor Graham



CITY OF BANGOR

ORDINANCE, Amending Chapter 28, City Departments, of the Code of the City of Bangor, By Eliminating Residency Requirement

WHEREAS, an ordinance amendment was recently passed that made several changes to the City departmental structure;

WHEREAS, these changes included removal of impermissible employee residency requirements; and

WHEREAS, one such residency requirement was inadvertently left in the Code;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BANGOR AS FOLLOWS, THAT

Chapter 28 of the Code of the City of Bangor be amended as follows:

~~§ 28-65. Residency requirements.~~

- A. ~~Effective January 1, 1976, no person shall be qualified for hire or appointment to positions of employment except for clerk typists, clerk stenographers, account clerks, cost accountants and custodial workers of the Electrical Division and the Operations and Maintenance Division of the Public Services Department, whether on a temporary or permanent status, unless he or she shall, within six months of his or her date of hire, establish a permanent domicile within a linear distance of the motor pool garage (Building No. 285), Bangor International Airport, as shown on a map dated October 15, 1975, entitled "Residency Requirements," on file in the office of the City Clerk and made a part hereof. The period for establishing a domicile hereunder may be extended for an additional period not exceeding six months by the department head with approval of the City Manager. All qualifying persons so hired or appointed shall continue to maintain their domicile within said linear distance for the entire period of their employment with the City of Bangor.~~
- B. ~~The requirements of this section shall not apply to those persons hired or appointed to such positions of employment in the Electrical Division and the Operations and Maintenance Division of the Public Services Department prior to January 1, 1976, and who, on that date, maintain a permanent domicile beyond said linear distance. The requirements of this section shall be in addition to all other qualifications for employment by the Electrical Division and the Operations and Maintenance Division of the Public Services Department as may be imposed by statute, ordinance or regulation of any duly constituted governmental authority.~~

Additions are underlined, deletions struck through.

COUNCIL ACTION

Item No. 15-291

Date: August 24, 2015

Item/Subject Amending Land Development Code – Zone Change – 22 Cleveland Street (Tax Map 001-017) from a Government and Institutional Service District to a Shopping and Personal Service District.

Responsible Department: Planning Division

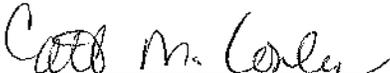
Commentary:

The applicants, City of Bangor and John Karnes are requesting a zone change for a portion of a parcel of land (1.823 acres) located at 22 Cleveland Street (Tax Map 001-017) from a Government and Institutional Service District to a Shopping and Personal Service District. The building on this lot is the former Pine Tree Inn building. The Shopping and Personal Service District will allow the former institutional building to be reused as a commercial hotel.

/s/ Tanya L. Emery
Dept. Head

Manager's Comments:

For Referral to Planning Board Meeting of September 1, 2015 at 7:00 p.m.


City Manager

Associated Information:

Budget Approval:

Finance Director

Legal Approval:


City Solicitor

Introduced for

- Passage
- First Reading
- Referral to Planning Board Meeting of September 1, 2015, 7:00 p.m.

Assigned to Councilor Plourde



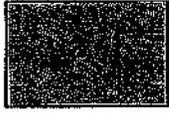
CITY OF BANGOR

(TITLE.) Ordinance , Amending Land Development Code – Zone Change – 22 Cleveland Street (Tax Map 001-017) from a Government and Institutional Service District to a Shopping and Personal Service District.

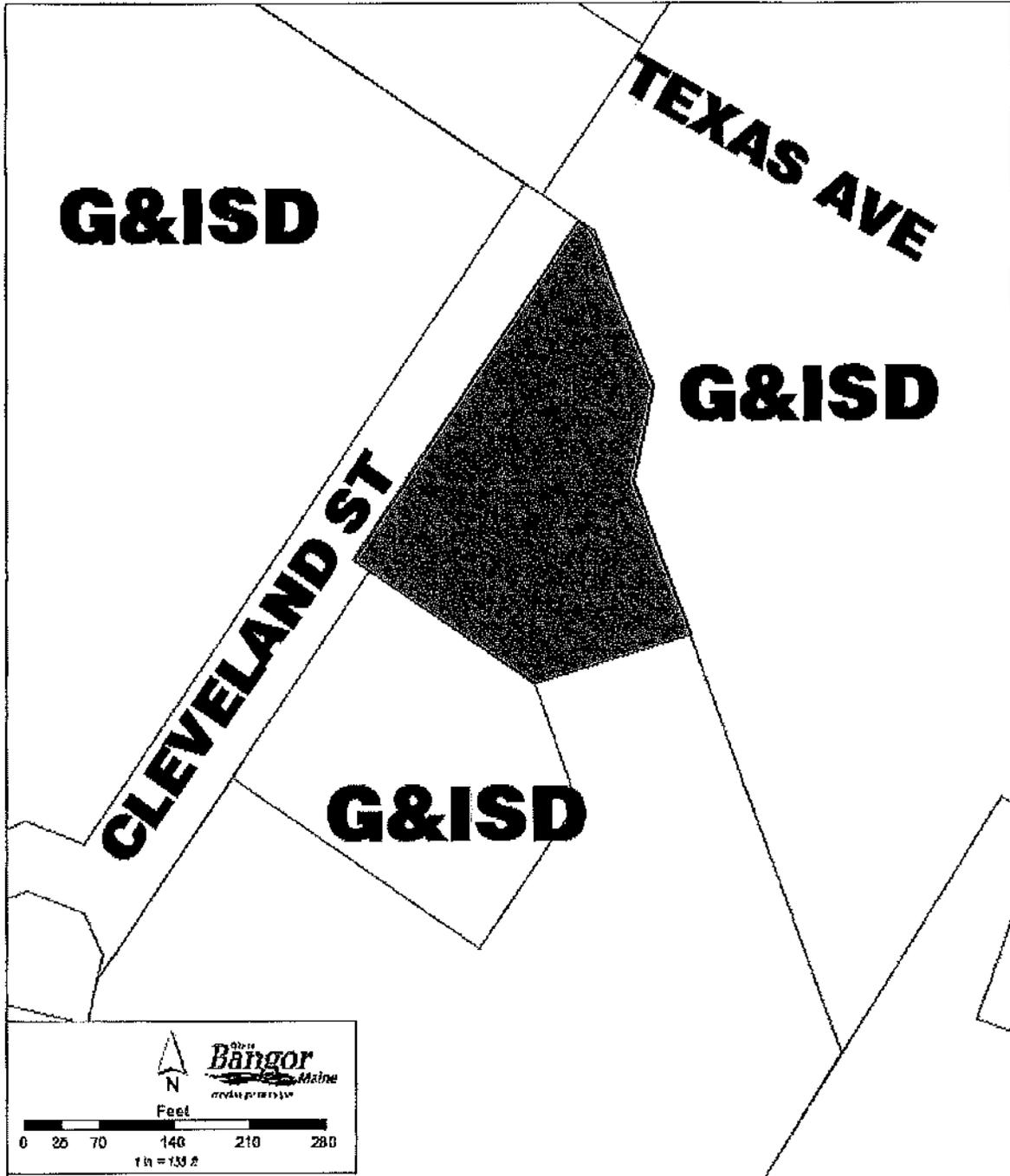
Be it ordained by the City Council of the City of Bangor, as follows:

THAT the zoning boundary lines as established by the Zoning Map of the City of Bangor dated October 28, 1991, as amended, be hereby further amended as follows:

By changing a portion of a parcel of land located at 22 Cleveland Street (Tax Map No. 001, Part of Parcel No. 017) from a Government and Institutional Service District to a Shopping and Personal Service District. Said parcel of land containing approximately 1.823 acres and being more particularly indicated on the map attached hereto and made a part hereof.



G&ISD TO S&PS



7/1/2012

APPLICATION FOR LAND DEVELOPMENT CODE AND MAP AMENDMENT

TO: THE CITY COUNCIL AND
THE PLANNING BOARD OF BANGOR, MAINE:

DATE: 8/11/15

- I(WE) City of Bangor and John Karnes
- of 73 Harlow Street, Bangor, ME 04401 992-4200
Address City or Post Office Telephone

hereby petition to amend the Land Development Code of the City of Bangor, Maine by reclassifying from G & ISD district to the S & PS district for the property outlined in red on the maps attached hereto, which are part of this application, and described as follows:

- ADDRESS OF PROPERTY (if any) 22 Cleveland Street
Total Area (acres or square feet) 1.823 acres

- PROPERTY LOCATION (General location): Example - South side of State Street 400 yards. East of Pine Street

- LEGAL DESCRIPTION OF PROPERTY - Assessors Map No. 001 Parcel Part of 0170
- EXISTING USE: Vacant

- PROPOSED USE: _____

- NAME AND ADDRESS OF OWNER OF RECORD: Name City of Bangor
Address _____

- NAME AND ADDRESS OF CONTRACT OWNER (if such): John Karnes

- SIGNATURE OF OWNER OR CONTRACT OWNER: [Signature]

- REPRESENTATIVE OF APPLICANT: Name James L. Emery
(if applicable) Address City of Bangor

- ATTACH ANY CONDITIONS PROPOSED FOR A CONTRACT ZONE REQUEST.

RETURN FORM & DUPLICATE TO PLANNING DIVISION, CITY HALL, BANGOR, ME.

<u>Application fee</u>	<u>Processing</u>	<u>Advertising</u>	<u>Total</u>
Zone Change (1/2 acre or less)	\$575.00	\$410.00*	\$ 985.00
Zone Change (in excess of 1/2 acre)	\$920.00	\$410.00*	\$1,330.00
Contract Zone Change - 5 conditions or less	\$1,377.00	\$509.00*	\$1,886.00
More than 5 conditions or 50 words	\$1,900.00	\$509.00**	\$To be determined

*Two Ads Required ** Advertising costs above this amount to be paid for by applicant.

PLEASE READ PROCESSING PROCEDURE ON REVERSE SIDE

COUNCIL ACTION

Item No. 15-292

Date: August 24, 2015

Item/Subject: Resolve, Accepting & Appropriating \$99,997 : in MDOT State Bond Funds and \$10,000 from the VOOT Reserve to Fund a Mid-Life Bus Overhaul

Responsible Department: Community Connector

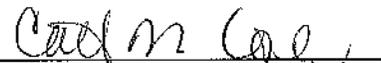
Commentary: The attached Resolve would accept and appropriate \$99,997.49 in State Bond funds and \$10,000 in VOOT Reserve funds to fund a Mid-Life Overhaul to a 2011 Gillig Bus, which has reached the point in its life cycle where it is eligible for a Mid-Life Overhaul.

The state bonds will fund 100% of the mechanical work on the bus and the \$10,000 in VOOT reserves will fund a Third Party Consultant to oversee the project, provide any technical assistance as well as required inspections.

This project and associated funding was reviewed and recommended for approval by the Finance Committee at its August 17, 2015 meeting.

Department Head

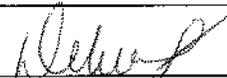
Manager's Comments:



City Manager

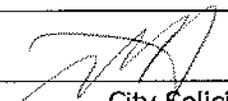
Associated Information:

Budget Approval:



Finance Director

Legal Approval:



City Solicitor

Introduced for
 Passage
 First Reading
 Referral

Page __ of __



Assigned to Councilor Sprague

CITY OF BANGOR

(TITLE.) Resolve, Accepting & Appropriating \$99,997 in MDOT State Bond Funds and \$10,000 from the VOOT Reserve to Fund a Mid-Life Bus Overhaul

BY THE CITY COUNCIL OF THE CITY OF BANGOR:

BE IT RESOLVED, that \$99,997.49 in MDOT State Bond Funds and \$10,000 in VOOT Reserve Funds are hereby appropriated for the purpose of funding a mid-life bus overhaul.



**UNFINISHED
BUSINESS**

COUNCIL ACTION

Item No. 15-278

Date: August 10, 2015

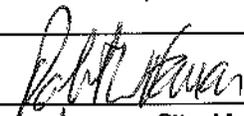
Item/Subject: **ORDINANCE**, Amending Chapter 165, Land Development Code, of the Code of the City of Bangor, By Instituting a Pre-Application Meeting for Major Projects

Responsible Department: Community and Economic Development

Commentary: This ordinance amendment would provide for a pre-application meeting for certain large development projects. The purpose of the meeting would be to identify potential development issues prior to Planning Board, with the goal of avoiding potential pitfalls later in the development process. Many of the larger development projects that come before the City, including major site developments and subdivisions, are complex. A large number of federal, state, and local requirements often need to be met for these projects to be approved. City departments, including Planning, Engineering, Fire Prevention, and others, can often identify potential issues to address early in the development process. This item was reviewed at the BED meeting of August 4, 2015.

Department Head

Manager's Comments:



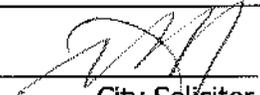
City Manager

Associated Information: Ordinance

Budget Approval:

Finance Director

Legal Approval:



City Solicitor

Introduced for

Passage

First Reading

Referral to the Planning Board on August 18, 2015

Assigned to Councilor Baldacci



CITY OF BANGOR

ORDINANCE, Amending Chapter 165, Land Development Code, of the Code of the City of Bangor,
By Instituting a Pre-Application Meeting for Major Projects

WHEREAS, many of the larger development projects that come before the City are complex, and need to meet various federal, state, and local requirements and regulations;

WHEREAS, such projects can often be expedited if potential issues are identified and addressed early in the development process;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BANGOR AS FOLLOWS, THAT

Section 165-112 of the Code of the City of Bangor be amended as follows:

§ 165-112. Submittal requirements.

...

C. Pre-application Meeting

- (1) All applicants for Major Subdivisions, Mobile Home Parks or Major Site Developments are required to attend a pre-application meeting.
- (2) A pre-application meeting is for review of basic submission requirements for a project, applicable permits and permitting standards. Prior to the meeting, the applicant must submit to the Planning Department a conceptual plan for evaluation of the critical issues involved, such as, where applicable, traffic, parking, stormwater, utilities, building location, and setbacks and buffer yards. Completed designs are not required at that time. A pre-application meeting is not a public hearing. A pre-application meeting does not vest rights to applicable permits in the applicant.
- (3) The applicant or his or her agent shall attend to provide background on the project and answer any questions of City staff.
- (4) Scheduling of a pre-application meeting.
 - (a) The timing and schedule of pre-application meetings shall be based on a regular schedule in advance of applicable Planning Board Meetings as determined by the Director of Community and Economic Development. Applicants and/or their representatives shall be notified of the date and time of the meeting.

(b) Nothing in this section shall prohibit any applicant or their representative from meeting with City staff independently of the pre-application meeting.

(5) Documentation of meeting and conclusions

(a) A member of the City staff shall document at the pre-application meeting key elements of the project, permits to be required and issues to be addressed. A meeting record shall be distributed to all parties present for comment and/or adjustment. Any office which does not attend a pre-application meeting may provide comments to the meeting record.

(b) If any significant changes in the project details are made after the pre-application meeting, the applicant must notify the Planning Director and any other City departments or divisions who attended the pre-application meeting.

(6) Notwithstanding other provisions of this Chapter, the Planning Director or his or her designee may refrain from placing an application on the agenda of the Planning Board upon the failure of an applicant or their representative to attend a pre-application meeting, or if the applicant makes significant changes to the project after the pre-application meeting.

(7) The Director of Community and Economic Development or his or her designee may, at his or her sole discretion, waive the requirement for a pre-application meeting where the elements of the project are simple, straightforward and do not warrant such advance planning.

Additions are underlined, deletions ~~struck through~~.

MEMORANDUM

DATE: August 19, 2015
TO: The Honorable City Council
FROM: David G. Gould, Planning Officer
SUBJECT: Amending Zoning Ordinance Chapter 165-112 C,
Pre-application Meeting.
Council Ordinance 15-278

Please be advised that the Planning Board at its meeting on August 18, 2015, held a Public Hearing on the above Zoning Amendment to include a Pre-application requirement for all Major Site Plans and Subdivisions.

Chairman Bolin opened the Public Hearing and Planning Officer David Gould provided the Board with an overview of the proposed amendment. The amendment seeks to formalize a step in the Staff review process whereby various Departments and utility service providers would meet with applicants and designers prior to their submission of an application to preview any potential issues.

Mr. Gould noted the intent is to avoid eleventh hour changes in plans or key details not being addressed until after the Board's review.

Chairman Bolin noted the step could help in smoothing out the details before applications get in front of the Board. Member Miller asked if this would end last minute changes to address Staff concerns. Mr. Gould noted that it may help, but it's really more focused on bigger issues.

No one from the audience spoke either in favor of or in opposition to the proposed zoning amendment.

Member Boothby moved to recommend that the proposed amendment to the Land Development Code as contained in Council Ordinance 15-278 be passed by the City Council. Member Williams seconded the motion and the Board voted unanimously to recommend that C.O. 15-278 be adopted.



**NEW
BUSINESS**

COUNCIL ACTION

Item No. 15-293

Date: August 24, 2015

Item/Subject: ORDER, Designating Sheldon Hartstone as Tentative Developer of a Parcel of City-Owned Land – Map 001 Lot 134 and a Portion of Map 001 Lot 001

Responsible Department: Community & Economic Development

Commentary:

This Order will designate Sheldon Hartstone as the tentative developer of 9.66 acres of City owned located on Odlin Road, Bangor designated on Attachment. Mr. Hartstone wishes to have 90 days to work with development partners on a possible project for this parcel of land, which he would negotiate to lease from the City if the project moves forward.

If approved, this designation shall be in effect until November 25, 2015. During the period of designation, the City will deal exclusively with Sheldon Hartstone for the purpose of development of the City owned parcel of land. Additionally, City staff is authorized to negotiate a draft development agreement with Mr. Hartstone for the City Council's consideration setting forth the proposed terms and conditions under which the proposed development would be allowed to move forward.

This item was reviewed and recommended for approval by the Business & Economic Development Committee at its August 18, 2015 meeting.

/s/ Tanya L. Emery
Department Head

Manager's Comments:

Curt M. Copple
City Manager

Associated Information:

Budget Approval:

Finance Director

Legal Approval:

[Signature]
City Solicitor

Introduced for

- Passage
- First Reading
- Referral



Assigned to Councilor Nealley

CITY OF BANGOR

(TITLE.) ORDER, Designating Sheldon Hartstone as Tentative Developer of a Parcel of City-Owned Land – Map 001 Lot 134 and a Portion of Map 001 Lot 001

WHEREAS, the City of Bangor is the owner of a parcel of land of approximately 9.66 acres located on Odlin Road, Bangor, described as Map 001 Lot 134 and a Portion of Map 001 Lot 001; and

WHEREAS, Mr. Sheldon Hartstone, along with others, has expressed interest in developing said parcel of City-owned property; and

WHEREAS, the City has granted "tentative developer" status to potential developers on various City owned development sites in the past, thereby providing the developer and the City time to prepare a development agreement for the City Council's consideration and during which time the City agrees to deal exclusively with the designated tentative developer for the purpose for which tentative developer status was granted; and

WHEREAS, it is in the best interest of the City to designate Sheldon Hartstone as "tentative developer" of the parcel of land on Odlin Road in order to allow time for the City and Mr. Hartstone and his partners to negotiate a development agreement for consideration by the City Council:

NOW, THEREFORE, BE IT ORDERED BY THE CITY COUNCIL OF THE CITY OF BANGOR THAT,

Sheldon Hartstone is hereby designated the tentative developer of the City owned parcel of land of approximately 9.66 acres located on Odlin Road, Bangor. This designation shall be in effect until November 25, 2015. During the period of designation, the City agrees to deal exclusively with Mr. Hartstone and his partners for the purpose of development of the City owned parcel of land, and City staff is authorized to negotiate a draft development agreement with Mr. Hartstone for the City Council's consideration setting forth the proposed terms and conditions under which the proposed development would be allowed to move forward.

Designating Sheldon Hartstone - Tentative Developer, Parcel of City-owned Land – Odlin Rd. (Map 001 Lot 134 & Portion of Map 001 Lot 001)



COUNCIL ACTION

Item No. 15-294

Date: August 24, 2015

Item/Subject: RESOLVE, Supporting Petition Efforts of Citizen's Initiative Titled, "An Act to Raise the Minimum Wage"

Responsible Department: Legal

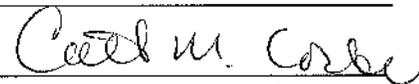
Commentary:

The minimum wage set by the state or federal government has not been increased since 2009. The minimum wage in Maine is \$7.50 per hour. Though public sentiment has indicated support for an increase in the minimum wage the federal and state governments have not acted. There is a citizen's initiative currently underway which will likely provide a state-wide ballot measure to increase the state-wide minimum wage. The proposed citizen's initiative provides for a greater minimum wage for Maine's lowest income earners, increasing to \$9.00 per hour in January 2017 up to \$12.00 per hour in 2020, followed by an annual CPI adjustment. If the required number of petition signatures are obtained the question will be on the November 2016 ballot.

This Resolve, if passed, will support the petition effort. The resolve does not state a position on a vote on the question should enough signatures be gathered to place it on the November 2016 ballot.

Department Head

Manager's Comments:



City Manager

Associated Information:

Budget Approval:

Finance Director

Legal Approval:



City Solicitor

Introduced for
 Passage
 First Reading
 Referral

Page __ of __

Assigned to Councilor Baldacci



CITY OF BANGOR

(TITLE.) Resolve, Supporting Petition Efforts of Citizen's Initiative titled, "An Act to Raise the Minimum Wage."

WHEREAS, the minimum wage at the state or federal level has not been increased since 2009; and

WHEREAS, though public sentiment has indicated support for an increase in the minimum wage the federal government and state government have not acted; and

WHEREAS, there is a citizen's initiative currently underway which will likely provide a state-wide ballot measure to increase the state-wide minimum wage; and

WHEREAS, the proposed initiative provides a greater minimum wage for Maine's lowest income earners, increasing to \$9 per hour in January 2017 up to \$12 per hour in 2020 followed by an annual CPI adjustment; and

WHEREAS, given the lack of consideration by the state and federal governments it is appropriate and in the best interest of the citizens of Bangor and the State of Maine that they have the opportunity to vote on whether or not there should be an increase in the state minimum wage.

BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF BANGOR THAT

The citizens of the State of Maine should have the right to vote on whether there should be an increase in the statewide minimum wage and, therefore, that the City Council, on behalf of the City of Bangor, supports the current effort to gather signatures to place the Citizen's initiative entitled "An Act to Raise the Minimum Wage" on the November 2016 ballot.