

To: Infrastructure Committee
From: Engineering Department
Date: January 22, 2015
Re: MaineDOT Agreement: Civil Rights Assurance

The Maine Department of Transportation is requiring the City of Bangor to sign an agreement that assures that the City of Bangor will comply with current Civil Rights Acts and Regulations in order to be eligible for federal financial assistance from the Federal Highway Administration (FHWA).

With the signing of this document, the City of Bangor provides the following general assurance with regards to projects that it receives financial support from FHWA through the US Department of Transportation.

"No person in the United States shall, on the grounds of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity," for which the Recipient receives Federal financial assistance from the U.S. DOT, including the FHWA."

In addition to this general assurance, the City of Bangor will provide the following language in all requests for proposals (RFP's) for services to be completed for the City for projects that are receiving funding through the FHWA.

*"The **City of Bangor**, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C. §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, disadvantaged business enterprises will be afforded full opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color, or national origin in consideration for an award."*

All contracts signed between the City of Bangor and Contractors for projects to be constructed with funding from FHWA will include Appendix A and E. These appendices provide direction and guidance for the Contractor to comply with the appropriate Civil Rights Acts and regulations in accordance with FHWA requirements.

The Engineering Department requests that the Infrastructure Committee allow the City Manager to sign the enclosed Agreement in order for the City to continue to be eligible for financial assistance from the Federal Highways Administration.