

Government Operations Committee
Tuesday, September 8, 2020

*Immediately following Infrastructure and Finance
Committees starting at 5:15 pm.*

City Council Chambers
Agenda

- 1) Council Order – Authorizing the Purchase of Seven Gillig Buses
- 2) Council Resolve - Authorizing the City Manager to Accept and Appropriate \$2,890,000 in FY 18 - 5339(b) Bus and Bus Facilities Competitive Grant Funds for the purchase of seven replacement buses and upgrade bus technology.
- 3) Council Resolve - Authorizing the City Manager to Accept and Appropriate \$519,000 in Maine Volkswagen Environmental Mitigation Action (VW Settlement) Funds
- 4) Council Resolve - Authorizing the City Manager to accept and appropriate grant funds from the Maine Department of Health and Human Services - WIC Nutrition Program.
- 5) Ordinance Amendment – Creating an Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights.



CITY COUNCIL ACTION

09/14/2020

Council Meeting Date: 09/14/2020

Item No:

Responsible Dept: Community Connector



Requested Action: Order



Map/Lot: N/A

Title, Order

Authorizing the Purchase of Seven Gillig Buses through the Vermont Public Transportation Authority (VPTA) Heavy Duty Transit Bus Contract

Summary

This Order will authorize the purchase of seven (7) ,three (3) 29' and four (4) 35', Gillig transit buses by "piggybacking" on the VPTA Heavy Duty Transit Bus contract with Gillig. In 2018, the City of Bangor was awarded \$2.89 million dollars in Bus and Bus Facilities Competitive funds to be used for the replacement of seven (7) transit buses along with funds for upgrade to bus technology. The City has utilized this method of procurement in the past, as it is allowed under the FTA procurement process, to expedite the bus building process more quickly.

The local share of the first five buses will be funded by the Maine Volkswagen Environmental Mitigation Action Funds.

Committee Action

Committee: Government Operations Committee

Action: Recommend for passage

Meeting Date: 09/09/2020

For:

Against:

Staff Comments & Approvals

City Manager

City Solicitor

Finance Director

Introduced for: Consent



CITY OF BANGOR ORDER

09/14/2020

Date: 09/14/2020

Item No:

Assigned to Councilor:

Authorizing the Purchase of Seven Gillig Buses through the Vermont Public Transportation Authority (VPTA) Heavy Duty Transit Bus Contact

Whereas; The City of Bangor, Community Connector, was awarded \$2.89 million dollars in Bus and Bus Facilities Competitive funds to be used for the replacement of seven (7) transit buses along with funds for upgrade to bus technology, and

Whereas; The local share of the first five buses will be funded by the Maine Volkswagen Environmental Mitigation Action Funds, and

Whereas; The City of Bangor is authorized to "piggyback" on the Vermont Public Transportation Authority (VPTA) Heavy Duty Transit Bus contract with Gillig, and

Whereas; the anticipated delivery time for these buses are as followed: 4- 35' buses and 1 - 29' bus will be delivered in 2021-2022. The remaining 2-29' buses will be delivered in 2023-2024.

Be it Ordered by the City Council of the City of Bangor that, the Finance Director is hereby authorized to execute a contract with Gillig for the acquisition of seven (7) clean diesel buses offered under the VPTA Heavy Duty Transit Bus Contact.



CITY COUNCIL ACTION

08/24/2020 20-285

Council Meeting Date: 08/24/2020

Item No: 20-285

Responsible Dept: Community Connector



Requested Action: Resolve

Map/Lot: N/A

Title, Resolve

Authorizing the City Manager to Accept and Appropriate \$2,890,000 in FY 18 - 5339(b) Bus and Bus Facilities Competitive Grant Funds for the purchase of seven replacement buses and upgrade bus technology.

Summary

The City applied for and was awarded \$2,890,000 in FY 2018, through a 5339(b) Bus and Bus Facilities Competitive grant program for the purchase for seven heavy duty buses; 4-35' buses and 3-29' buses. The buses purchased with these funds will replace existing buses that have exceed their useful life. The delivery of five buses will be in 2021-2022 and the remaining two buses will be in 2023-2024.

Committee Action

Committee: Government Operations Committee

Meeting Date: 09/07/2020

Action: Recommend for passage

For:

Against:

Staff Comments & Approvals

City Manager

City Solicitor

Finance Director

Introduced for: First Reading & Referral Government Operations Committee



CITY OF BANGOR RESOLVE

08/24/2020 20-285

Date: 08/24/2020

Item No: 20-285

Assigned to Councilor: Nichols

Authorizing the City Manager to Accept and Appropriate \$2,890,000 in FY 18 - 5339(b) Bus and Bus Facilities Competitive Grant Funds for the purchase of seven replacement buses and upgrade bus technology.

Whereas; the City of Bangor has applied for and was awarded \$2,890,000 in FY 18 - 5339(b) Bus and Bus Facilities Competitive Grant Funds, and

Whereas; these funds have been made available by the Federal Transit Administrative (FTA), and

Whereas; the City of Bangor has the local match available that is needed to purchase the replacement buses and bus technology.

Be it Resolved by the City Council of the City of Bangor that, the City Manager is authorized to accept and appropriate \$2,890,000 in FY 18 - 5339(b) Bus and Bus Facilities Competitive Grant Funds for the use of replacing seven transit buses and upgrade bus technology.



CITY COUNCIL ACTION

08/24/2020 20-284

Council Meeting Date: 08/24/2020

Item No: 20-284

Responsible Dept: Community Connector



Requested Action: Resolve

Map/Lot: N/A

Title, Resolve

Authorizing the City Manager to Accept and Appropriate \$519,000 in Maine Volkswagen Environmental Mitigation Action (VW Settlement) Funds

Summary

This Resolve would authorize the City Manager to accept and appropriate \$519,000 in Maine Volkswagen Environmental Mitigation Action (VW Settlement) Funds. The City applied for and was awarded these funds in February 2020. This funding is to be used as the local share of the FY2018 5339(b) Bus and Bus Facilities Competitive grant funds that will be used to replace five Community Connector buses. The delivery of these five buses will be in 2021-2022.

Committee Action

Committee: Government Operations Committee

Meeting Date: 09/07/2020

Action: Recommend for passage

For:

Against:

Staff Comments & Approvals

City Manager

City Solicitor

Finance Director

Introduced for: First Reading & Referral Government Operations Committee



CITY OF BANGOR RESOLVE

08/24/2020 20-284

Date: 08/24/2020

Item No: 20-284

Assigned to Councilor: Supica

Authorizing the City Manager to Accept and Appropriate \$519,000 in Maine Volkswagen Environmental Mitigation Action (VW Settlement) Funds

Whereas; the City of Bangor has applied for and has been awarded \$519,000 in Maine Volkswagen Environmental Mitigation Action (VW Settlement) Funds, and

Whereas; these funds have been made available by the Maine Department of Transportation (MDOT), and

Whereas; these funds will be used as the local share towards the FY2018 5339(b) Bus and Bus Facilities Competitive grant funds that will be used to replace five Community Connector buses.

Be it Resolved by the City Council of the City of Bangor that, the City Manager is authorized to accept and appropriate \$519,000 in Maine Volkswagen Environmental Mitigation Action (VW Settlement) Funds for the use of replacing five transit buses.



CITY OF BANGOR RESOLVE

09/14/2020

Date: 09/14/2020

Item No:

Assigned to Councilor:

Authorizing the City Manager to accept and appropriate grant funds from the Maine Department of Health and Human Services - WIC Nutrition Program.

Whereas, the City of Bangor, Public Health and Community Services Department, currently receives funding for the Womens, Infants, and Children (WIC) program, and

Whereas; Public Health and Community Services, WIC Nutrition Program currently services a monthly average of 2300 participants, and

Whereas; The proposed agreement provides \$2,276,937 for WIC Administration Services; \$30,884 for Breastfeeding Peer Counseling Services; and \$10,765 for Farmers' Market Administration, and

Whereas; The grant covers the period from October 1, 2020 through September 30, 2021.

Be it Resolved by the City Council of the City of Bangor that,

The City Manager is hereby authorized to accept and appropriate \$2,318,586 from the Maine Department of Health and Human Services to administer the WIC Nutrition Program during the period of October 1, 2020 through September 30, 2021.



CITY COUNCIL ACTION

Council Meeting Date: September 14, 2020

Item No:

Responsible Dept: Legal

Action Requested: Ordinance

Map/Lot: N/A

Title, Ordinance

Amending Chapter 23, Boards, Committees and Commissions, by Adding Article V, Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights

Summary

This ordinance amendment would create a new City committee, the Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights.

Racial equity, economic justice, inclusion, and human rights are core values for the City of Bangor, its Council, School Committee, and employees. The City believes that a fair, inclusive work environment provides an atmosphere that allows all individuals to attain their greatest potential, promote a sense of belonging, and achieve the greatest benefits for the city. The Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights will foster a shared culture in the community that promotes the goals of accepting, respecting, and valuing differences, including attributes such as age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, ability, language, family circumstances and cultural backgrounds.

Committee Action

Committee: Government Operations

Meeting Date: September 9, 2020

Action:

For:

Against:

Staff Comments & Approvals

City Manager

City Solicitor

Finance Director

Introduced for: First Reading



CITY COUNCIL ORDINANCE

Date: September 14, 2020

Assigned to Councilor:

ORDINANCE, Amending Chapter 23, Boards, Committees and Commissions, by Adding Article V, Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights

WHEREAS, racial equity, economic justice, inclusion, and human rights are core values for the City of Bangor, its Council, School Committee and employees;

WHEREAS, the City of Bangor seeks to incorporate these values into all aspects of its work;

WHEREAS, the City believes that a fair, inclusive work environment provides an atmosphere that allows all individuals to attain their greatest potential, promote a sense of belonging, and achieve the greatest benefits for the city; and

WHEREAS, the Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights (the "Committee") will foster a shared culture in the community that promotes the goals of accepting, respecting, and valuing differences that include attributes such as age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, ability, language, family circumstances and cultural backgrounds;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BANGOR AS FOLLOWS, THAT

Chapter 23 of the Code of the City of Bangor is amended by adding Article V as follows:

Article V Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights

§ 23-38 Establishment; membership.

- A. There is hereby established the Advisory Committee on Racial Equity, Economic Justice, Inclusion, and Human Rights. This Committee shall consist of nine regular members and four non-voting members.
- B. Regular members of the Committee shall be appointed by the City Council. These members shall include the following:
 1. A member representing the National Association for the Advancement of Colored People (NAACP).
 2. A member representing the Penobscot Nation.
 3. A member representing the Bangor Chamber of Commerce or Bangor business interests.

4. A member representing a local educational institution or medical service provider.
 5. A member representing LGBTQ interests.
 6. A member representing the Maine Multicultural Center.
 7. A member representing faith-based interests.
 8. Two Bangor residents at-large.
- C. There shall also be four non-voting members of the Committee. These non-voting members shall include:
1. The City Manager as an ex-officio member.
 2. The Superintendent of Schools as an ex-officio member.
 3. A student attending Bangor High School.
 4. A Bangor resident attending Beal College, Eastern Maine Community College, Husson University, the Penobscot Job Corps Center, United Technologies Center (UTC), or the University of Maine.

§ 23-39 Guidelines for selection of members.

In order to assist in fulfilling the missions and goals of the Committee, the membership of the Committee should reflect a diverse array of perspectives, including diversity of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical ability, religious belief, political belief, and other characteristics and beliefs.

§ 23-40 Residency; salaries and compensation.

Regular members of the Committee shall be selected primarily on the basis of the guidelines outlined above, but preference may be given to appointing members who are residents of the City of Bangor. Regular and students members shall receive no compensation for their service.

§ 23-41 Terms of office.

- A. The term of each regular member shall be for three years or until his or her successor has been appointed and has qualified; provided that of the members first appointed, three shall be appointed for a term of one year, three for a term of two years, and three for a term of three years. The determination of which first appointed members are appointed for particular term lengths shall be made randomly.
- B. Any vacancy shall be filled in the same manner for the unexpired term.
- C. No regular member shall serve more than two complete consecutive terms.

§ 23-42 Officers.

The Committee shall annually elect a Chairperson and a Vice-Chairperson.

§ 23-43 Meetings; annual report; quorum.

- A. The Committee shall meet at least quarterly.
- B. Prior to December 31 of each calendar year, the Committee may prepare and submit to the City Council an annual report outlining its activities during the preceding twelve-month period.
- C. A quorum shall consist of five of the nine regular Committee members.

§ 23-44 Mission.

The Committee's mission is to:

- A. Develop ideas and information to educate individuals, within the organization as well as in the community, focusing on topics of (but not limited to) awareness, sensitivity, equity, inclusion, and diversity.
- B. Review and advise City staff regarding policies and practices to recruit, hire, on-board, promote, and retain a diverse and inclusive workforce. Specifically, the committee's work will focus on mitigating the potential for bias in the hiring and retention decisions through consistent, evidence-based tools, procedures and trainings.
- C. Review applicable ordinances, policies, and programs to ensure that they promote the goal of accepting, respecting, and valuing differences including attributes such as age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, ability, language, family circumstances and cultural backgrounds. These efforts will assist Bangor's community in developing diversity and inclusion.
- D. Create greater awareness about opportunities to advance issues of age, race, gender, ethnicity, religion, sexual orientation, gender expression, sexual identity, ability, language, family circumstances and cultural backgrounds, to ensure concerns are heard and considered when creating city policy and ordinances.

§ 23-45 Goals.

The goals of the Committee are as follows:

- A. Promote ideas and information to further the spirit of diversity and inclusion.
- B. Provide city staff with input on administrative policies that impact employee, recruitment, hiring, on-boarding, promotional opportunity, and retention of a diverse workforce.
- C. Engage the community in ways to incorporate diversity, inclusion, and equity into our community through development of ordinance, policy, and programs.

- D. Engage the community in ways that incorporate the development of diverse and inclusive K-12 school curriculum.

§ 23-46 Legal requirements.

In the course of its duties, the Committee may from time to time address matters in which some related materials are confidential and therefore not accessible by the Committee, such as employee records or discipline or police investigations. Committee members shall respect the confidentiality of such records.