

**Advisory Committee on Racial Equity,
Inclusion, and Human Rights Agenda
Tuesday, March 26, 2024 @ 6:00 PM
(Please Note City Hall has Relocated to the Penquis Building, 262 Harlow St.)**

Current Membership and Terms

Liana Fellis, Chair (12/31/2025)
Andre Chasse (12/31/2024)
Julie Davis (12/31/2025)
Rebecca Jones (12/31/2024)
Theron Letterlough (12/31/2026)
Kathryn Robinson (12/31/2026)

Katie Brydon, Vice Chair (12/31/2024)
Gabrielle Wiley (12/31/2025)
Melissa Bucholz (12/31/2026)
Evelyn Marasco (12/31/2024)
Jason Canniff (12/31/2024)

1. Approval of Minutes: February 27, 2024 (if available)

2. Education

- Update on School DEIB
- Update on Rental Registry Pilot Initiative
- Community Development Engagement and Outreach Strategies

3. Review of City Council Agenda Items

- Grandview Avenue Zone Change

4. Policy

- None this Month

5. Sub-committee/Working Group Reports

Members to share committee interest. Any updates from sub-committee/working groups related to topics or work plan?

- Accessibility (KB, KR)
- Events and Education (MB, GW, TL)
 - Hike for the Homeless – April 6th
 - Bangor Pride – June 22nd (registration has opened)
 - Annual Review of City Meeting Calendar
 - Other
- Human Resources (training/hiring) (MB, AC, TL)
- Housing (GW, AC, RJ)
- Equity Index (JC, GW, MB)

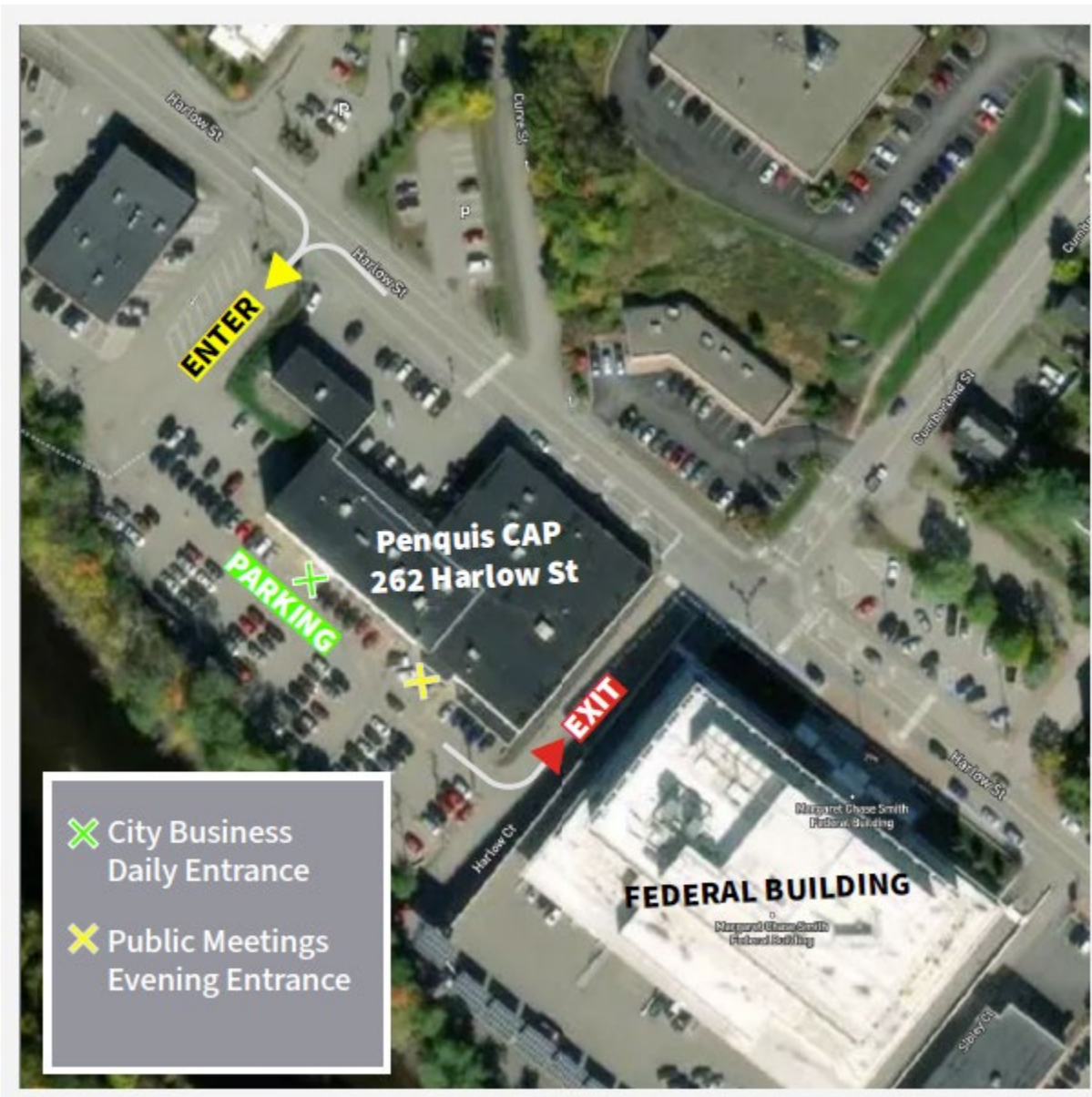
6. Other Business

- Any Items from Committee Members

7. Manager Updates

Map to Access Public Meeting Space at Penquis Building

Upon Entry – at Yellow X – Signage is in Place Directing Individuals to Meeting Space



Advisory Committee of Racial Equity, Inclusion, and Human Rights

Minutes for the Tuesday, February 27, 2024 Meeting

6:00p | Council Chambers

Members Present: Chair Liana Fellis, Member Jason Canniff, Member Theron Letterlough, Member Andre Chasse, Vice Chair Katie Brydon, Member Kathryn Robinson, Member Gabrielle Wiley, Member Theron Davis, Student Rep. Rebecca Jones

Members not present: Vice Chair Katie Brydon, Member Julie Davis, Student Rep. Evelyn Marasco, Member Melissa Bulcholz

City of Bangor staff and guests present: City Manager, Debbie Laurie, Planning Officer for the City of Bangor, Anja Collette, and Director of Parks and Rec, Tracy Willette

Call to Order

Call to order at 6:00pm

Introduction of advisory board members and city members

Minutes

- Motion to approve
- Passed unanimously

City Grants Available

Updates from Anja Collette, Planning Officer for the City of Bangor

- \$76,000 available
 - Part of the Climate Action Program
- Goal of the grant is to improve bicycle infrastructure
 - Adding in bike racks downtown and schools
 - Installing bike racks at bus shelters and the airport
 - Working on secure bicycle storage
 - Developing bicycle rebates and EV bike rebates
 - Tiered programs based on income thresholds
- Grant due on April 30th

Co-living Dormitories

- Falls under boarding housing ordinances passed last year
- 8 or more rooms in a building (boarding houses less than 7 units)
- Allows up to 25% of the building allowed for short-term use
 - Works for folks who are visiting or in-need of place to stay for a short period of time
- For housing supply needs: 75% needs to be full-time housing, kitchen needs to be developed, and community space available
- Questions from committee regarding affordable regarding limits on affordability to keep from driving up costs, seasonal housing, etc.

Change in parking regulations

- Changing the requirements from 1.5 spaces per unit needing to be available to 1 unit
 - Goals to minimize sprawl from needed parking lots, run-off, and to encourage the use of public transit
- Concerns about people with mobility issues needing accessible ways to transport; does one spot limit people from disabilities and/or elderly from being able to use the housing?

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6:00p | Council Chambers

Overview of Parks and Rec

- Updates from the Parks and Rec Director, Tracy Willette, on facility updates
- Review of programming that is made available by the use of Parks and Rec facilities as well as options made available by use of outdoor space like Orono Bog Walk, City Garden, and Essex Woods, etc.
- Discussion of safety precautions taken at facilities like city pools and child-care facilities to ensure training, communication, etc. with families and staff
- Updates to harbor use and expectations and park ranger program
- Discussion regarding updates to new facilities (move from old armory on Main Street) and Sawyer Ice Arena

Discussion

Inclusive bathroom/changing room facilities

- If facilities are being updated, how is Parks and Rec accounting for bathrooms and changing rooms for non-binary and gender fluid participants?
 - Regarding community movement happening to keep bathrooms gender binary.
 - Parks and Rec are aware of the issues and will maintain decision making in-line with the law and providing safe and inclusive facilities for all members
- What ongoing training is being provided to students serving as counselors at Kids Cave, specific to young members of the camps/after-care with sensory needs, etc.?
 - New trainings being implemented with staff to bring more attention/awareness to sensory needs
- Opportunities to include Parks and Rec in being an Autism Certified City by ensuring changes are reflected in all updates
- New data and research being implemented to give clear numbers on the number of visitors to our forest/green spaces in Bangor

Subcommittees

- City Manager will ensure that subcommittees are connected and emails/phones are shared between small groups working on specific projects
- Goal: to keep subcommittees connected and working between meetings

Business Manager Updates

- March meeting will include the DEIB and Superintendent updates regarding school progress and focus
- Community and Economic Development want to share stakeholder updates
- Accessibility training will be offered by City Council chair in April
- Update: the City of Bangor chose not to make a full statement about supporting a cease-fire in Gaza

Closing

- Meeting adjourned
- Next meeting Tuesday, March 26



COMMUNITY & ECONOMIC DEVELOPMENT

CITY OF BANGOR

Memorandum

To: Advisory Committee on Racial Equity, Inclusion, and Human Rights
From: Robyn Stanicki, Community Development Officer
Date: March 18, 2024
Subject: Community Development Engagement and Outreach Strategies

This is an introduction of the Community Development Division's (CDBG Program) community engagement strategy to deliver effective programs and projects. The discussion also includes the City's compliance with anti-discrimination laws and resources that are available to citizens seeking staff assistance.

Citizen Participation and the Community Development Program

In order to continue to receive federal funding, the City is required to adhere to certain rules and regulations which place heavy emphasis on community engagement. This involves the development of citizen participation processes and to enforce the protections of federal Civil Rights laws, including Title VI of the Civil Rights Act of 1964 as amended, Title VIII of the Civil Rights Act of 1968 as amended, Section 109 of Title I of the Housing and Community Development Act of 1974, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990, and the Age Discrimination Act of 1975.

Several Community Development plans and strategies are being updated in the next 18 months, including the Consolidated Plan, the Fair Housing Plan, and the Neighborhood Revitalization Strategy. Both the Community Engagement process, and the compliance with anti-discrimination law, are being reviewed to ensure that the citizens of Bangor have fair and equitable access to the programs themselves as well as to information necessary for engagement with our staff.

Citizen Participation Plan: The department uses this Plan when carrying out activities that include planning, reporting, or providing public notice on any community development. The staff typically hold public hearings, attend committee meetings, and publish public notices in the Bangor Daily News to interact with the community. However, staff would like to use additional engagement strategies in the upcoming year to increase the level of participation by residents. In addition to community-wide consultations with non-profits and public service providers, staff will use a variety of outreach strategies to communicate with the public. These include neighborhood meetings, surveys, and workshops, as well as refreshing the information available online, through our website and social media accounts.

Staff believe that meetings which are held in a variety of locations and times of day will draw a diverse number of citizens to hear about our program and provide feedback on our work. Additionally,

the use of online resources for outreach and education may increase the engagement level from that previously seen. Staff is aiming to create opportunities for residents that do not typically interact with us by applying a social lens to the focus of CDBG funding – low to moderate income people, unhoused persons, persons with limited English proficiency or literacy, and those with a variety of physical abilities.

Civil Rights Notice: The City is required to comply with the non-discrimination provisions of the federal laws which protect residents from unequal treatment based on any socioeconomic characteristics, demographics, or cultural basis. A recent review of our Notices included suggestions to staff on ways to enhance the display of our notices and additional information that we could provide. These suggestions include a number of translations that can be prepared and available on our website, as well as informative links to resources, and a clear and understandable grievance process with a contact person identified as the City's Civil Rights Coordinator, which is statutorily required.

Staff is interested in implementing any or all of these suggestions by obtaining feedback from this committee, the multicultural community and other stakeholders that have thoughts on ways to increase the informative nature of the Notice itself, and of the process to receive grievances and complaints under the law.

Staff appreciate this Committee's willingness to offer input or leadership on the implementation of inclusive communication and request your thoughtful suggestions for improving our overall engagement strategies for the Community Development Programs.



CITY COUNCIL ACTION

Council Meeting Date: February 26, 2024

Item No: 24-091

Responsible Dept: Planning

Action Requested: Ordinance

Map/Lot: R41-023-A

Title, Ordinance

Amending Chapter 165, Land Development Code, District Map to Re-zone a Property Located on Grandview Avenue from Park & Open Space (P&O) to Multifamily & Service District (M&SD).

Summary

This Ordinance would amend the Land Development Code, District Map to re-zone the property at Map-Lot R41-023-A, located on Grandview Avenue, from Park & Open Space (P&O) to Multifamily & Service District (M&SD). The total area requested to be changed is approximately 10.5 acres. The applicant and owner of record is the City of Bangor.

The area around the property consists of primarily residential and commercial uses, as well as a park and Bangor High School to the north. The zoning in the area is M&SD and S&PS to the west, LDR to the east, and S&PS to the south. This area is within the growth boundary shown in the 2022 Comprehensive Plan and the future land use map in the Plan shows this property in the Neighborhood Residential area, which consists of "medium-density residential development with limited commercial and institutional uses that are complementary to the surrounding residential land uses".

Committee Action

Committee: Planning Board

Meeting Date: March 5, 2024

Action:

For:

Against:

Staff Comments & Approvals


City Manager


City Solicitor


Finance Director

Introduced for: First Reading and Referral



CITY COUNCIL ORDINANCE

Date: February 26, 2024

Assigned to Councilor: Fournier

ORDINANCE, Amending Chapter 165, Land Development Code, District Map to Re-zone a Property Located on Grandview Avenue from Park & Open Space (P&O) to Multifamily & Service District (M&SD).

WHEREAS, the area around the property consists of a primarily residential and commercial uses, as well as a park and Bangor High School to the north. The zoning in the area is M&SD and S&PS to the west, LDR to the east, and S&PS to the south;

WHEREAS, the 2022 Comprehensive Plan shows this property in the Neighborhood Residential area, which consists of "medium-density residential development with limited commercial and institutional uses that are complementary to the surrounding residential land uses";

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF BANGOR AS FOLLOWS, THAT

Chapter 165 of the Code of the City of Bangor, District Map, is amended to reclassify the property at Map-Lot R41-023-A, located on Grandview Avenue, from Park & Open Space (P&O) to Multifamily & Service District (M&SD). The total area requested to be changed is approximately 10.5 acres and is shown in the attached exhibit.

Zoning Map - Grandview Lot

LDR

582 24-091
FEBRUARY 26, 2024

574

G&ISD

P&O

GRANDVIEW AVE

593

581

569

555

29

43

DARLING PARKE DR

P&O

P&O

485

89

87

P&O

M&SD

69

487

51

35

G&ISD*

HILLSIDE AVE

S&PS

- Addresses
- Centerlines
- Parcels
- Buildings
- Zoning
- G&ISD
- Contract G&ISD
- LDR
- M&SD
- P&O
- S&PS
- P&O to M&SD

0 35 70 140 Feet



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