



**JOB OPPORTUNITY
CITY OF BANGOR, MAINE**

POSITION: Public Health Nurse/Maternal Child Health (Bangor Territory)

DEPARTMENT: Public Health & Community Services

JOB CATEGORY: (PAT 3)

Potential for opportunity to be full time or part time

Incumbent serves as a Full Time Public Health Nurse (PHN) for the City of Bangor, representing Bangor Public Health and Community Services Department. The PHN will be responsible for providing nurse visits in Bangor to the homes of prenatal and postpartum parents and children up to the age of 18 or children with special health needs up to the age of 22. The goal of home visits is to provide promotion of maternal and child health through preventative health assessment, developmental screenings, education and guidance. The PHN will assist with connecting families to needed services in the community and aid in follow through with interventions in their individual plans of care.

DUTIES:

Conducts initial and follow-up visits to various program recipients, assessing current family physical, psychological and environmental conditions, rendering professional nursing services, making necessary community referrals and monitoring maternal and child health care, as needed. Will be required to organize and participate in monthly group presentations as needed.

Educates recipient families on health-related matters, including prenatal care, postpartum warning signs, nutrition, child development, hygiene, immunization, sexually transmitted disease, birth control, children's health and safety, home safety, parenting, safe sleep, postpartum depression, intimate partner violence, and disease recognition and control.

Supervises student nurses during the academic year. Provides education about our services to interdisciplinary partners such as resident physicians from Northern Light Family Medicine and Residency Program and Maine Families home visitors. This may include joint visits that are prearranged with program recipient consent.

Participates in client/family team meetings. Makes presentations at collaborative meetings and community events. Attends pertinent workshops, conferences, and trainings to keep skills current and updated. Obtains CEUs to maintain certifications

Knowledge of routine immunizations. Assistance with annual influenza clinic, COVID-19 clinics and administration of routine immunizations as needed.

Outreach to community partners and providers in Bangor to establish ongoing professional relationships and provide comprehensive resources to clients.

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Provides health related education to City employees. Performs related duties, as assigned, in special projects.

Participates in emergency management activities or other public health related duties within the nursing scope based on community needs or communicable disease outbreaks, i.e. Hepatitis A, COVID-19 etc.

I. JOB REQUIREMENTS

Thorough knowledge of the nursing field; baccalaureate degree RN, **with at least 1-year** specialization in pediatric and maternal health, acquired following graduation from an accredited nursing school and State Certification as a Registered Nurse. Certified Lactation Counselor (CLC) certification preferred or employee willingness to obtain within the first year of employment.

Relevant training and experience in public health and nursing.

Awareness of the Standards of Practice for public health nursing.

A general understanding of the 10 Essential Public Health Services and proficiency in the 8 Public Health Core Competencies.

Experience working with diverse populations. Understanding of the impact of ACEs and poverty on health of the individual and the community. Knowledge of available community resources and facilities and ability to acquaint recipients with such facilities. Ability to effectively communicate with recipient families in a tactful, courteous and professional and equitable manner.

Ability to effectively communicate with associates and ability to supervise and evaluate the work of others.

Knowledge of and ability to receive certification in CPR, TB testing and Mandated Reporter training.

Ability to legally operate a motor vehicle with valid driver's license. Must be able to drive in variety of weather and road conditions. Reimbursement for mileage is given for travel to client appointments and work-related travel.

Ability to fulfill all written contract provisions set forth by funders including deliverables, reporting requirements, mandatory drug testing and providing evidence of immunity to hepatitis B, mumps, varicella zoster, rubella, rubeola and TB. Initial COVID-19 vaccine series completion required per healthcare mandates.

II. DIFFICULTY OF WORK



Incumbent performs duties which are broad in scope and involve the consideration of complex variables. Work is performed according to well accepted nursing practices and guidelines, with judgment often needed in selection of pertinent guidelines, interpretation of past precedents, and in adaptation of standard practices to fit unusual conditions.

Must be able to lift a minimum of twenty pounds. Must be able to bend, climb flights of stairs, and be able to sit on the floor for up to an hour.

Must be aware of exposure to infections and sometimes homes lacking cleanliness.

III. RESPONSIBILITY

Incumbent is responsible for the administration of nursing techniques and family health education of eligible families and is required to make independent decisions based upon department policies, practices and procedures, with unusual circumstances discussed with supervisor at the incumbent's discretion. Work is reviewed for overall soundness and conformation with general department policy.

IV. PERSONAL WORK RELATIONSHIPS

Incumbent maintains frequent contact with department associates, representatives of various agencies, student nurses, City employees, recipient families and other members of the general public for a variety of purposes, including explanation of department goals, policies and objectives, and rendering health education and professional nursing service.

Reports directly to the Public Health Program Manager.

Pay range \$26.28 to \$35.29 per hour. Benefits for this position include health, dental, and vision insurance as well as a retirement plan with employer contribution, group life insurance, and paid time off. Employment application is required and can be found and submitted electronically on the City's website ([Welcome to the City of Bangor, Maine - Employment \(bangormaine.gov\)](http://www.bangormaine.gov)) at: [City of Bangor - Application for Employment \(Page 1 of 7\) \(office.com\)](http://www.bangormaine.gov). Cover letters and resumes are encouraged and can be uploaded as part of the application. This job will remain open until filled and applications will be reviewed upon receipt with interviews scheduled shortly thereafter. Thank you for your interest in employment with the City of Bangor!

EQUAL OPPORTUNITY EMPLOYER